

YOUR GAP YEAR WITH HEIDELBERG MATERIALS

At **Heidelberg Materials** (Heidelberg Materials AG), we've been contributing to progress for 150 years. With more **than 51,000 employees at almost 3,000 sites in over 50 countries**, we're one of the world's largest integrated manufacturers of **building materials** and solutions with leading market positions in **cement, aggregates, and ready-mixed concrete**. Our products and services are used in the construction of houses, infrastructure, and commercial and industrial facilities, thus meeting the demands of a growing world population for housing, mobility, and economic development.

As part of the gap year program at the University of Mannheim, we are offering the following position to be filled at our location in **Heidelberg** by **autumn 2025**

Intern in Procurement Business Transformation

Tasks:

- Centralize Procurement Processes: Assist in evaluating the benefits of a centralized vs. decentralized procurement structure and contribute to the implementation of organizational adjustments
- Optimize Transportation: Support developing and implementing strategies for cost and process optimization
- Improve Data Transparency: Work on improving spend transparency and classification to better manage costs and optimize procurement processes
- Reduce CO2 Emissions: Contribute to the development of strategies that aim to reduce CO2 emissions, considering the limitations due to low tracking data accuracy and a highly fragmented supplier base
- Enhance Operational Efficiency: Identify and implement operational optimization opportunities in the direct services category (e.g. production services, maintenance services)

Required Profile:

- You are studying business administration, industrial engineering, or business informatics
- Basic knowledge of the purchasing process is of advantage
- High power of comprehension, independent mode of operation, analytic analysis of problems, high level of individual responsibility
- Precise in analyzing and structured in terms of working manner
- Ability to work in a team, in a self-motivated and flexible way towards agreed objectives
- Ability to achieve acceptance and to communicate professionally with colleagues in different areas and hierarchies
- Computer proficiency: Very good Microsoft Office knowledge, especially PowerPoint and Excel
- You have a high affinity to working with software tools
- Very good English skills

Our Offer:

We are convinced that only those who successfully realize their personal goals can also fully contribute professionally.

- You will gain valuable practical experience and get to know the challenges of the field. At the same time, you will receive the opportunity to draw on the expert knowledge of your mentor as well as the know-how of your entire, actively supportive, team.
- Mobile working and flexible working time models, various sports facilities, ergonomic workplaces, and an excellent canteen with discounted and healthy food.
- A workplace with responsibility as well as the chance to build your career network within an international group.

If we have caught your interest, we are looking forward to your application.

Application Details:

If you are interested in applying for the internship during the gap year, please follow the information on our website: <https://www.bwl.uni-mannheim.de/gap-year/>