

## YOUR GAP YEAR WITH COVESTRO

We are Covestro. We are curious. We are courageous. We are colorful. We refine chemical material solutions with game-changing products. Let us empower you to push boundaries. Join us and our 18.000 colleagues now and together we will make the world a brighter place. Our Controlling team collaborates with a broad range of departments and functions at Covestro to generate relevant business insights. Our work enables the Covestro management to fully understand relevant information, take the right decisions and implement action plans through tailored business partnering. We constantly develop and refine our tools and processes to reflect state-of-the-art standards in data analytics, reporting, forecasting, planning and business steering that involve statistical, machine learning and BI applications to name only a few. Furthermore, our Controlling department will play an essential role in one of our currently most important projects – making Covestro fully circular in the future. During your internship you will work in Performance Materials Controlling, a department in the CTO area that supports Covestro's largest business entity.

Internships at Covestro do not only give you a chance to experience our work firsthand. A successful internship positions you perfectly for our well-renowned International Financial Management Trainee program giving you a head start in your corporate career at Covestro.

As part of the gap year program at the University of Mannheim, we are offering the following position to be filled at our location in **Leverkusen** by **autumn 2026**:

### Intern in Controlling Performance Materials

#### Your tasks and responsibilities:

- Support planning and forecasting processes, track and analyze forecast deviations to enable efficient operational business management
- Analyze and provide commentary on monthly revenue and EBITDA development for the Performance Materials business segment
- Automate monthly EBITDA variance reporting using prompting techniques and the company's internal generative AI solution; continue and refine existing initial results
- Report and visualize forecast variances for margins and EBITDA within the Performance Materials business segment
- Prepare presentations and reports for Covestro's senior management team
- Support large transformation and restructuring projects through planning, implementation, monitoring of project costs, and reporting
- Support cross-functional project coordination across relevant CFO functions including Tax, Accounting, Finance, and Controlling
- Conduct ad-hoc analyses to support continuous improvement of financial group KPIs, particularly in working capital, production efficiency and reliability, and customer profitability

- Perform conceptual work including optimization of existing tools, applications, and processes

#### Required Profile:

- You are a student (m/f/d) of controlling, accounting, finance or a comparable course of study
- You have gained first practical experience in controlling, accounting or finance
- You have an analytical mindset and enjoy communicating concepts and ideas with stakeholders on a global level
- You are able to multi-task and achieve a high-quality standard at the same time
- You have good user skills in MS Office (especially Excel and PowerPoint), high command of digitalization and automation skills desirable (e.g. R, Python, VBA)
- Excellent English skills are required, German is desirable

#### Our offer:

After first training sessions in Leverkusen office, mobile working within Germany is possible according to effective company guidelines.

#### Application Details:

If you are interested in applying for the internship during the gap year, please follow the information on our website: <https://www.bwl.uni-mannheim.de/gap-year/>

For further questions about the gap year, please get in touch with your main contact person:

Sarah Kempe

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