



Global Sustainability Management (GSM) in the MMM

Sample Study Plan: GSM semester at WU Vienna

Semester 1 in Mannheim (Fall): 24 ECTS

Course from the Core Competences Area in the MMM

Course from the Core Competences Area in the MMM

Course from the Business Economics Area in the MMM

Course from Business Administration in the MMM

Semester 2 in Mannheim (Spring): 24 ECTS

Course from the Core Competences Area in the MMM

Course from the Business Economics Area in the MMM

GSM Flective

Seminar¹ MMM

Semester 3 at WU Wien (Fall): 28 ECTS

GSM Core course

GSM Core course

GSM Core course

GSM Core course

Semester 4 in Mannheim² (Spring): 22 ECTS

GSM Elective

GSM Elective

GSM Elective

GSM Core course

Semester 5 in Mannheim (Fall): 24 ECTS

Master thesis MMM

² Alternativ: Second semester abroad at another ENGAGE.EU partner school



¹ Also possible in Semester 4, alternatively, here is another GSM elective course





Sample Study Plan: GSM semester at Hanken School of Economics

Semester 1 in Mannheim (Fall): 24 ECTS

Course from the Core Competences Area in the MMM

Course from the Core Competences Area in the MMM

Course from the Business Economics Area in the MMM

Course from Business Administration in the MMM

Semester 2 at Hanken School of Economics (Spring): 28 ECTS

GSM Core course

GSM Core course

GSM Core course

GSM Core course

Semester 3 in Mannheim³ (Fall): 22 ECTS

GSM Elective

GSM Elective

GSM Elective

GSM Core course

Semester 4 in Mannheim (Spring): 24 ECTS

Course from the Core Competences Area in the MMM

Course from the Business Economics Area in the MMM

GSM Elective

Seminar⁴ MMM

Semester 5 in Mannheim (Fall): 24 ECTS

Master thesis MMM

³ Alternativ: Second semester abroad at another ENGAGE.EU partner school

 $^{^{\}rm 4}$ Also possible in Semester 3, alternatively, here is another GSM elective course





GSM certificate

To obtain the certificate, students must complete 30 ECTS in GSM core courses and 30 ECTS in GSM elective courses.

GSM core courses (30 ECTS) offered by WU Vienna/Hanken School of Economics

Current Trends in Global Sustainability	4 ECTS
Understanding the Global Sustainability Context	6 ECTS
Tackling Global Sustainability Challenges	6 ECTS
Sustainability Transformation Lab	12 ECTS
Reflections on Sustainability	2 ECTS

GSM Electives offered in Mannheim⁵ (at least 30 ECTS must be completed)

For course details please refer to the MMM module catalog

Course	Course title	ECTS	Semester	GSM Area
code				
OPM 510	Sustainable Operations	4	FSS	Sustainability at system level
	Management			
ACC/TAX	Sustainability Reporting &	8	FSS	Sustainability at system level
570	ESG Regulation			
CC 504	Corporate Social	4	HWS/FSS	Sustainability at system level
	Responsibility			
	Ethics of Global	8	FSS	Sustainability at an organisational level
	Sustainability			
	Current Issues in Ethics of	8	FSS	Sustainability at an organisational level
	Global Sustainability			
ACC/MAN	Corporate Sustainability	4	HWS	Sustainability at an organisational level
660	Strategies and Value			
	Creation			
ACC/MAN	Corporate Sustainability	6	FSS	Sustainability at an organisational level
661	Performance:			
	Measurement, Assessment			
	and Improvement			
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ACC/TAX	ESG Regulation and	8	FSS	Sustainability at an organisational level
570	Sustainability Reporting			
IS 629	Agile Software Product	6	FSS	Sustainability at an organisational level
	Management and Design			·
MAN 645	Leadership and Motivation	6	HWS	Sustainability at an organisational level
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⁵ Das Angebot wird laufend evaluiert und ggf angepasst.





MAN 675	Selected Challenges in Nonprofit Management	6	HWS	Sustainability at an organisational level
MAN 679	A Scientific Introduction into Public and Nonprofit Management	6	HWS	Sustainability at an organisational level
MAN 690	Innovation Management	4	FSS	Sustainability at an organisational level
MAN 691	Selected Topics in Organizational Behavior	4	FSS	Sustainability at an organisational level
MAN 693	Strategic Intellectual Property Management	4	HWS	Sustainability at an organisational level
MKT 520	Market Research	6	FSS	Sustainability at system level
MKT 512	Business-to-Business- Marketing	2	HWS	Sustainability at an organisational level
OPM 561	Production Management: Lean Approaches and Variability	4	HWS	Sustainability at an organisational level
OPM 581	Service Operations Management	6	HWS	Sustainability at an organisational level
OPM 601	Supply Chain Strategy	6	FSS	Sustainability at an organisational level
OPM 682	Revenue Management and Dynamic Pricing	6	FSS	Sustainability at an organisational level
ACC 520	IFRS Reporting and Capital Markets	8	HWS	Sustainability at an organisational level
ACC 540	Financial Statement Analysis & Equity Valuation	8	FSS	Sustainability at an organisational level
ACC 670	Audit Theory	6	HWS	Sustainability at system level
ACC 680	Disclosure Theory	6	FSS	Sustainability at an organisational level
FIN 500	Investments	6	HWS	Sustainability at an organisational level
FIN 540	Corporate Finance I - Lecture (Capital Structure, Cost of Capital and Valuation)	5	HWS	Sustainability at an organisational level
FIN 555	Financial Markets and Employees	3	FSS	Sustainability at system level
FIN 590	Financial Institutions I	4	HWS	Sustainability at system level







FIN 606	FinTech	4	HWS	Sustainability at an organisational level
FIN 630	Corporate Governance	6	HWS	Sustainability at an organisational level
FIN 682	International Asset Management - Modern Investment Management, Responsible Investing and Fintech	6	FSS	Sustainability at an organisational level
FIN 684	Financial Institutions II	4	FSS	Sustainability at an organisational level
TAX 520	Taxation of Companies	6	HWS	Sustainability at an organisational level
TAX 530	Taxation of Businesses and Individuals	6	HWS	Sustainability at an organisational level
TAX 620	Causal Data Science for Business Decision Making	8	HWS	Sustainability at an organisational level
TAX 630	International Business Taxation	6	FSS	Sustainability at system level
TAX 631	International Taxation of Multinational Enterprises	4	FSS	Sustainability at an organisational level
TAX 661	Case Studies in International Tax Planning	4	FSS	Sustainability at an organisational level

Thematic focus of GSM elective courses (at least 10 ECTS must be completed in the respective focus area)

- Sustainability at system level
- Sustainability at an organisational level