Intern Data Talent Scouting, Mannheim

Who we are
At Roche, about 91,700 people in more than 100 countries are pushing back the frontiers of healthcare. Working together, we’ve become one of the world’s leading research-focused healthcare groups. Our success is built on innovation, curiosity and diversity, and on seeing each other’s differences as an advantage. To innovate healthcare, Roche has ambitious plans to keep learning and growing – and is seeking people who have the same goals for themselves.

Roche is searching for a Master student to complete an Internship in our Talent Acquisition Team within Roche Diagnostics GmbH. You will be based in the Roche High-Tech campus in Mannheim, Germany.

You will be part of the Talent Scouting and Employer Branding team and report to the Team Lead, Talent Acquisition Employer Branding.

As Intern Data Analyst you will support the discovery of insights mainly related to the external talent market in support of Talent Acquisition and other broader initiatives.

You will support us by analyzing and conducting researches about external market trends and demands, as well as about the Roche internal talent environment.

Are you passionate about Technology? Are you ready to challenge and get challenged? To discover and bring in new light? If so, keep reading, because this is where you come in Roche.

How your day at work looks like
Research
- Build out and maintain a network of sources of competitive intelligence including clients, partners, vendors and industry experts
- Research and keep current on market/competitors’ trends and news
- Support the gathering of intelligence from the Talent Acquisition team, HR & clients and Partners
- Utilize global Roche resources for competitive intelligence research

Analysis
- Synthesize research to formulate insights for Talent Acquisition, HR & business stakeholders to use when attracting or retaining talent with a view towards improving our understanding of talent in the marketplace
- Reporting
- Define and report on competitive intelligence metrics to key stakeholders
- Produce and deliver quarterly Talent Intelligence Reports
- Manage ad hoc report requests

Presentation
- Present analysis and insights to Talent Acquisition, HR and client

Who you are
You’re someone who wants to influence your own development. You’re looking for a company where you have the opportunity to pursue your interests across functions and geographies, and where a job title is not considered the final definition of who you are, but the starting point.

What makes you great
Education You hold a degree in Computer Science, Information Technology or Science Information Technology or a related statistical/mathematical field.

Experience Terms like “revenue probability”, “market environment” & “operational process” are not new to you.

Passion for Coding You have knowledge in programming languages like SAS, R, Matlab, C, C++, Java, Python, PHP or JavaScript.

All-round talent. You are pulling the strings behind the scenes in daily external market analysis independently. At the same time, you do not hesitate coming to the fore when collaborating with our team and presenting your results. In doing so, you can rely on your German and English skills. If this sounds inspiring to you, we can’t wait for your application. We are Roche. Do you want to be too?

Your Application
Please upload your CV, cover letter, certificates and your confirmation of enrollment. Furthermore, please state your possible start and end date for your internship in the cover letter.

You will find help for your application in the attached videos.
https://www.youtube.com/watch?v=slvPpR70b74
https://www.youtube.com/watch?v=FU3-QFRxvo

Do you have any questions? Then contact us:
S. Dick +49 621 759 6962

Answers to technical questions can also be found in our FAQ.

Job Id. No. 123840

The next step is yours. To apply online today and to learn about other exciting positions, please visit www.roche.com/de/careers/germany

Make your mark. Improve lives.