

Claudia Rossetti

Final-year Ph.D. candidate in Management | University of Mannheim
Schloss – Room O 235 | 68161 Mannheim, Germany
E-mail: claudia.rossetti@uni-mannheim.de

RESEARCH INTERESTS

Alternative work arrangements; Sustainable careers; Grief-work interface; Corporate social irresponsibility; Crisis management

ACADEMIC WORK EXPERIENCE

Since 2023	University of Mannheim , Mannheim, Germany Research and teaching assistant, Chair of Business Administration, Human Resource Management and Leadership – Prof. Torsten Biemann
2019 – 2023	University of Mannheim , Mannheim, Germany Research and teaching assistant, Chair of Organization and Innovation – Prof. Karin Hoisl

EDUCATION

Since 2018	Graduate School of Economic and Social Sciences , Mannheim, Germany Ph.D. in Management at the Center for Doctoral Studies in Business
2020	GESIS Leibniz Institute for the Social Sciences , Online 9 th GESIS Summer School in Survey Methodology, Course “Designing, implementing, and analyzing longitudinal surveys”
2015 – 2018	Bocconi University , Milan, Italy M.Sc. in International Management – Summa cum Laude <ul style="list-style-type: none"> • Semester abroad, University of Mannheim, Mannheim, Germany
2012 – 2015	Università Cattolica del Sacro Cuore , Milan, Italy B.Sc. in Economics and Management – Summa cum Laude <ul style="list-style-type: none"> • Semester abroad, Audencia Ecole de Management, Nantes, France

ARTICLES UNDER REVIEW AND IN PROGRESS (* denotes equal authorship)

- (1) Rossetti, C.*, & Singh, H.*: Title omitted – R&R, JOURNAL OF ORGANIZATIONAL BEHAVIOR
- (2) Rossetti, C., Sipilä, J., & Edinger-Schons, L. M.: When corporate ethical responses after transgressions fail to alleviate consumers’ anger – IN PREPARATION FOR SUBMISSION
- (3) Rossetti, C.: How working long hours before personal losses affects changes in employee well-being via emotions – WORKING PAPER
 - Best Paper Proceedings, AOM Annual Meeting, 2023
 - Nominated for the 2023 William H. Newman Award, AOM Annual Meeting
 - Finalist for the 2023 Arnon Reichers Best Student Paper Award, Careers division, AOM Annual Meeting
- (4) Rossetti, C.: Spillover effects between corporate social irresponsibility and employees’ unethical behaviors – WRITING STAGE

CONFERENCE PRESENTATIONS

- 2023 The role of job insecurity in predicting multiple jobholding
- EAWOP Congress, Katowice, Poland
- 2022 The role of job insecurity in predicting multiple jobholding
- AOM Annual Meeting, Seattle, USA
 - EGOS Colloquium, Vienna, Austria
- 2021 When corporate ethical responses after transgressions fail to alleviate consumers' anger
- AOM Annual Meeting, Online
 - EGOS Colloquium, Online
 - International Conference on CSR, Sustainability, Ethics & Governance, Online
 - Business & Society Research Seminar 2021, Online

Upcoming conference: AOM Annual Meeting (Boston, USA; 08/2023)

CONSORTIA AND WORKSHOPS

- 2022 • Invited participant, Doctoral Student Consortium, Social Issues in Management (SIM) division, AOM Annual Meeting, Online
- Invited participant, Paper Development Workshop "Bridging Organizational Behavior and Entrepreneurship", Organizational Behavior (OB) and Entrepreneurship (ENT) divisions, AOM Annual Meeting, Seattle, USA
- Invited participant, Paper Development Workshop "Careers in the Rough", Careers (CAR) division, AOM Annual Meeting, Seattle, USA

PROFESSIONAL SERVICE

Reviewer Journal of Organizational Behavior (since 2023)
 Business & Society (since 2020)
 AOM Annual Meeting (since 2020)

Discussant EGOS Colloquium (since 2021)

PROFESSIONAL MEMBERSHIPS

Academy of Management – AOM
 European Association of Work and Organizational Psychology – EAWOP
 European Group for Organizational Studies – EGOS

ACADEMIC HONORS

- 2023 • Best Paper Proceedings, AOM Annual Meeting
- Nominee for the William H. Newman Award for the best annual meeting paper based on a dissertation (Careers division), AOM Annual Meeting
- Finalist for the Arnon Reichers Best Student Paper Award, Careers division, AOM Annual Meeting

GRANTS AND SCHOLARSHIPS

- Internationalization of Doctoral Education @the University of Mannheim (travel grant), University of Mannheim, Germany (2021, 2022, 2023)
- Women go abroad – Mobility grants for young female researchers, University of Mannheim, Germany (2020, 2021, 2022, 2023)
- Ph.D. scholarship, Graduate School of Economic and Social Sciences, University of Mannheim, Germany (2018 – 2020)

- Study-abroad exchange programme scholarship, UniCredit, Italy (2015)
- Merit-based scholarships, Università Cattolica del Sacro Cuore and Istituto Giuseppe Toniolo di Studi Superiori, Italy (A.Y. 2012 – 2013, 2013 – 2014, 2014 – 2015)

TEACHING EXPERIENCE

University of Mannheim – Chair of Business Administration, Human Resource Management and Leadership – Prof. Torsten Biemann

Since 2023 Supervision of bachelor and master theses for management students

University of Mannheim – Chair of Organization and Innovation – Prof. Karin Hoisl

2020 – 2023 Supervision of bachelor and master theses for management students

Spring 2023, 2022, 2021 MAN 401 Organization and human resource management
 • B.Sc. in Management; Teaching assistant (exercise classes)

Fall 2021 MAN 693 Strategic intellectual property management
 • M.Sc. in Management; Instructor (lecture)

Fall 2020, Spring 2020 MAN 721 Research seminar organization and innovation
 • M.Sc. in Management; Instructor (seminar)

Fall 2019 MAN 695 Project course innovation management
 • M.Sc. in Management; Co-creator of the course and instructor (practical seminar in collaboration with the consultancy Arthur D. Little)

LIST OF PROJECTS

- European Commission – ENGAGE.EU European University (joint project with Luiss Libera Università Internazionale degli Studi Sociali Guido Carli (Italy), NHH Norwegian School of Economics (Norway), Tilburg University (The Netherlands), University of National and World Economy (Bulgaria), University Toulouse 1 Capitole (France), and WU Vienna University of Economics and Business (Austria) (2021 - 2023)

Funding volume: 5,000,000 € (for all partners)

Role: Researcher in the team representing the University of Mannheim in Work Package 3 – Task 3.8 “Learning Analytics Research”

- UConn Case Competition for bachelor students organized by the Chair of Sustainable Business (University of Mannheim) and the University of Connecticut (USA) (2022)

Role: Contribution to draft the case study on the Volkswagen emissions controversy used by the bachelor students during the competition

OTHER SKILLS

Language Italian (native speaker), English (fluent), French (advanced)

Technical R, SPSS Statistics, Qualtrics, Unipark, Academic Prolific

VOLUNTARY WORK

- Volunteer during the Word Expo in Milan, Italy in 2015

INDUSTRY EXPERIENCE

2017 – Research assistant for the European Commission, DG ECFIN L2 Unit “Financing of
2018 competitiveness, innovation and employment policies” in Luxembourg and marketing
intern for firms in the banking and fast-moving consumer goods industries in Italy and
Germany