

MAN 7410 Research Seminar

Fall Term 2026

Topic: HRM and Leadership in collaboration with



Timetable:

24.08 - 27.08.2026	Registration and indication of preferred topics via <i>[Link will be added once registration opens]</i>
03.09.2026	Announcement of participants (Binding acceptance of offer or deregistration possible until 04.09.2026)
15.09.2026	Kick-off meeting 10:15 a.m. - 11:45 a.m. / Room: EO 256 (Ehrenhof Ost)
21.09 – 23.09.2026	Feedback on thesis structure (Individual appointments)
11.11.2026	Submission of term paper
16.11 - 20.11.2026	Feedback on term paper (Individual appointments)
09.12.2026	Presentation of results , approx. 9:00 a.m. - 6:00 p.m. Mercer, Platz der Einheit 1, 60327 Frankfurt am Main

Course Overview:

The course aims to utilize empirical research on human resource management and leadership to answer practical questions in organizations. Each participant of the seminar works on a current problem with practical relevance (see list of topics below). The term paper and the presentation should comprise the following three steps:

1. *Status quo*: A short description of the current situation.
2. *Evidence*: Accumulation and presentation of scientific evidence on the topic.
Theoretical work, empirical studies, qualitative reviews, and meta-analyses can be used for collecting evidence.
3. *Strategic recommendation*: Delineation of suggested solutions based on the empirical evidence. You may also provide an action plan containing what organizations can do to accumulate further evidence on the respective topic to improve future decisions.

The seminar grade is composed of three parts: Term paper, presentation, and active participation. The term paper should not exceed 15 pages (formatting guidelines: APA style; language: English). The length of the presentation should not exceed 15 minutes. Further details regarding the term paper and the presentation will be announced in the kick-off meeting. If you have further questions, please contact Prof. Dr. Max Reinwald (max.reinwald@uni-mannheim.de).

Topics:

Will be updated here once registration opens.

(Last modified: August 07, 2026)