# B.Sc. Elective OPM 452 "Processes and Strategies of Negotiation"

## **MOTIVATION**

- **Negotiations occur in** all areas of business (and life): Politicians negotiate laws, employees negotiate salaries, family members negotiate holiday plans and procurement and sales people negotiate business deals.
- The ability to structure, plan, and manage negotiation situations is critical to succeed in business.

#### CONTENT

- OPM 452 is recommended for anyone seeking a <u>thorough</u> introduction to negotiation theory and practice.
- The module is **not** a "bargaining skills training camp".
- The structure consists of integrated lectures, cases, negotiation simulations and guest lecture(s).

# **LEARNING OUTCOMES**

The main objective of OPM 452 is to understand the economic and psychological mechanisms underlying negotiations. Participants will learn:

- How to analyze negotiation situations and to develop negotiation plans.
- How to identify opportunities and barriers to creating and claiming value in negotiations.
- How to take advantage of negotiation tactics to influence and deal with counterparties.

### **ORGANIZATION**

- The module is organized as a compact course consisting of six lecture blocks.
- Dates for Spring 2020 are:
  Feb-17, Feb-24, Mar-02, Mar-16,
  Mar-23, Mar-30.
- The exam takes place in April 2020 (directly after the Easter break).

For more information, please visit <a href="http://procurement.bwl.uni-mannheim.de">http://procurement.bwl.uni-mannheim.de</a>