

Martin Sievert, M.Sc.

📍 Business School, University of Mannheim, Germany
L 5, 4, 68161 Mannheim, Germany

✉ martin.sievert@uni-mannheim.de 📞 +49 621 181 1512

Current Position

Research Assistant & Doctoral Student

Prof. Dr. Bernd Helmig, University of Mannheim
Chair of Business Administration, Public & Nonprofit Management

Since Aug. 2018

Past Positions

Student Assistant

WISO Research Laboratory, University of Hamburg
Faculty of Business, Economics and Social Sciences

Sep. 2015 - Jun. 2018

Student Assistant

Prof. Dr. Rick Vogel, University of Hamburg
Chair for Public Management

Mar. 2015 - Sep. 2015

Educational Background

University of Mannheim - Business School

Ph.D. Business Administration (Pending)

Since Aug. 2018

University of Hamburg - Department of Socioeconomics

M.Sc. Interdisciplinary Public & Nonprofit Studies

GPA: 1.04

Oct. 2016 - Jul. 2018

Saint Petersburg State University, Russia - Business School

Exchange Semester Public Management

Sep. 2017 - Feb. 2018

University of Hamburg - Department of Socioeconomics

B.A. Socioeconomics (Major: Business Administration)

GPA: 1.3

Apr. 2013 - Sep. 2016

Professional Experience

Ministry of Science, Research, and Equal Rights

Hamburg, Germany

Internship

Feb. 2017 - Mar. 2017

Hamburg State Parliament











Hamburg, Germany

Internship

May. 2014 - Jun. 2014

Research

Peer-Reviewed Publications

3. **Martin Sievert** (2021). A Replication of "Representative Bureaucracy and the Willingness to Coproduce", in *Public Administration*, Online First. <https://doi.org/10.1111/padm.12743>
Open Repository: <https://osf.io/xyjbd/>    
2. **Martin Sievert**, Dominik Vogel, and Mary K. Feeney (2020). Formalization and Administrative Burden as Obstacles to Employee Recruitment? Consequences for the Public Sector, in *Review of Public Personnel Administration*, Online First. <https://doi.org/10.1177/0734371X20932997>
Open Repository: <https://osf.io/3b59h/>    
1. **Martin Sievert**, Dominik Vogel, Tim Reinders, and Waqar Ahmed (2020). The Power of Conformity in Citizens' Blame: Evidence from a Survey Experiment, in *Public Performance & Management Review*, 43(1), 53-80. <https://doi.org/10.1080/15309576.2019.1660189>
Open Repository: <https://osf.io/4ad5m/>  

Active Work in Progress

Of Saints and Scroungers: Experimental Evidence on The Effects of Administrative Burden on Citizens' Policy Perceptions. (together with Jonas Bruder). In preparation for *Journal of Public Administration Research and Theory*

The Formation of Evaluators' Legitimacy Judgments: Experimental Evidence on Horizontal Legitimacy Spillover in Collaborations (together with Alexander Pinz and Bernd Helmig). In preparation for *Journal of Management Studies*

Legitimacy Judgment Formation – Experimental Evidence from Citizen Participation Settings (together with Julia Thaler and Alexander Pinz). In preparation for *Journal of Management Studies*

Person-environment misfit: A systematic analysis and integrated research agenda. (together with Benedikt Englert, Bernd Helmig, and Karen Jansen). In preparation for *Journal of Management*

The Effect of a Psychological Ownership Intervention in a Mayor's Letter to Citizens (together with Florian Keppeler and Sebastian Jilke). *Working Paper*

Individual's legitimacy judgement of B2N partnerships (together with Julia Herzum and Bernd Helmig). *Working Paper*

Symbolic Gender Representation in Co-production Procedures: Experimental Evidence on Citizens' Willingness to Co-produce. *Working Paper*

Conference Presentations

13. Benedikt Englert, **Martin Sievert**, Bernd Helmig, and Karen Jansen. (2021). The Incongruity of Misfit: A Systematic Literature Review and Research Agenda. *81th Academy of Management Conference*. Virtual Conference. Accepted Full Paper.

12. **Martin Sievert**, and Jonas Bruder. (2021). Of Saints and Scroungers: Experimental Evidence on The Effects of Administrative Burden on Citizens' Policy Perception. *81th Academy of Management Conference*. Virtual Conference. Accepted Full Paper.
11. Julia Thaler, Alexander Pinz, **Martin Sievert**. (2021). Legitimacy judgment formation – Experimental evidence from citizen participation settings. *37th EGOS Colloquium 2021*. Amsterdam, Netherlands *Conference moved online*. Accepted Short Paper.
10. **Martin Sievert**, and Jonas Bruder. (2021). Of Saints and Scroungers: Experimental Evidence on The Effects of Administrative Burden on Citizens' Policy Perception. *IRSPM Conference 2021*. Virtual Conference.
9. **Martin Sievert**. (2020). Representative Bureaucracy and Citizens Willingness to Coproduce – An Empirical Generalization and Extension. *VHB Nachwuchsworkshop ÖBWL*. Virtual Conference.
8. **Martin Sievert**. (2020). The Influence of Affect-Based Vertical Spillover on Perceptions of Collaborative Partnerships' Legitimacy *EGPA Annual Conference 2020*. Budapest, Hungary. *Conference moved online*.
7. **Martin Sievert**. (2020). Representative Bureaucracy and Citizens Willingness to Coproduce – An Empirical Generalization and Extension. *EGPA Annual Conference 2020*. Budapest, Hungary. *Conference moved online*.
6. **Martin Sievert**, Alexander Pinz, and Bernd Helmig. (2020). Cross-sector Collaboration to Tackle Grand Challenge? *80th Academy of Management Conference*. Vancouver, Canada. *Conference moved online*.
5. **Martin Sievert**, Alexander Pinz, and Bernd Helmig. (2020). The Formation of Evaluators' Legitimacy Judgments: Experimental Evidence on Horizontal Legitimacy Spillover in Collaborations. *36th EGOS Colloquium*. Hamburg, Germany. *Conference moved online*.
4. **Martin Sievert**, Alexander Pinz, and Bernd Helmig. (2019). Citizen's Perspectives on Public Service Delivery: A Survey Experiment on Public-Private Partnerships in Germany. *EGPA Annual Conference*. Belfast, United Kingdom.
3. **Martin Sievert**, Dominik Vogel, and Mary K. Feeney. (2019). Formalization and administrative burden as obstacles to employee recruitment? Consequences for the public sector. *VHB Nachwuchsworkshop ÖBWL*. Rostock, Germany.
2. **Martin Sievert**. (2018). Public service motivation in third-sector research. *PhD-Seminar "Public Service Motivation"*. Utrecht, Netherlands.
1. **Martin Sievert** and Dominik Vogel. (2018). Red tape and administrative burden as obstacles to employee recruitment? Behavioral consequences for the public sector in the war for talent. *PAR Symposium - Behavioral Approaches to Bureaucratic Red Tape and Administrative Burden*. Washington, DC., USA.

Scholarships & Awards

2019 - IDEUM scholarship, Travel Grant (University of Mannheim)

2018 - Travel Grant (University of Hamburg)

2017 - Fritz-Prosiegel scholarship (University of Hamburg)

2017 - Hamburgglobal scholarship, Travel Grant (University of Hamburg)

2017 - GDFD award for Interdisciplinary Bachelor Thesis

Teaching Experience

University of Mannheim

MAN 710 Research Seminar Public & Nonprofit Management. (Seminar - Master)
Spring 2020

MAN 679 Scientific Introduction to Public & Nonprofit Management. (TA - Master)
Fall 2018, Fall 2019, Fall 2020

MAN 676 Selected Challenges in Public Management. (Seminar - Master)
Spring 2021

Master Thesis Colloquium. (Colloquium - Master)
Spring 2021

MAN 452 Introduction to Public Management. (Lecture - Bachelor)
Spring 2019, Spring 2020, Spring 2021

Introduction to Management. (TA - Bachelor)
Spring 2019, Spring 2020

Master Thesis Supervision. (6 Theses)
Since Spring 2019

Bachelor Thesis Supervision. (5 Theses)
Spring 2019

University of Hamburg

Introduction to Empirical Research Methods. (TA - Bachelor)
Fall 2016, Spring 2017

Academic Service

Article Manuscript Reviewer (Publons-ID: [AAL-6589-2020](#))

Academy of Management Conference
Journal of Public Administration Research & Theory
Public Administration Review
Public Management Review
Review of Public Personnel Administration
Journal of Behavioral Public Administration
Public Performance & Management Review
Nonprofit & Voluntary Sector Quarterly
Nonprofit Management & Leadership

Memberships

Academy of Management

European Group for Organizational Studies

International Research Society for Public Management

Verband der Hochschullehrer für Betriebswirtschaftslehre e.V.