



The **Chair of Organization and Innovation** is offering a part-time position as

Student Research Assistant Position as Data Scientist (all genders)

starting on 1 December 2025.

Our research team at the Chair of Organization and Innovation, is looking for a data scientist for 8–10 hours a week. The contract can start as early as possible, on Dec. 1 at the latest, and lasts for 6 months, with a potential half-year extension. Besides completing assigned coding tasks independently, the job entails regular meetings with the research team. The ideal candidate has strong programming skills and is interested in academic research in the domain of innovation management and/or entrepreneurship. Although not required, it is beneficial if the candidate has a personal interest in academia and considers using this contract as part of a pre-doctoral experience.

Your tasks include:

- Big-data processing (data extraction and matching across multiple sources)
- Data cleaning and preparation; possibly data visualization and big-data analytics
- Machine learning and neural-network development

Your profile:

- Fluency in English
- Very good skills in Python and big-data analytics tools (e.g., PySpark)
- Experience with PyTorch
- Deep knowledge of fuzzy-matching algorithms
- Ideally, some experience working with Unix-based systems

Required application documents:

- CV
- Short letter of motivation (max. 200 words)

The **University of Mannheim** is one of the leading universities in Germany with approximately 12,000 students in five schools. Particularly in business and economics as well as in the social sciences the university ranks among the top institutions both at national and international level. More than 2,600 employees profit from an exciting work environment with numerous benefits.

Key information

Start: 1 December 2025

Term: 6 months

Remuneration bracket: student assistant

Weekly hours: 8-10 hours

Location:
Flexible

Application deadline:
15 November 2025

Reference number: INNO-2025

What we offer:

- Participation in academic research on innovation and entrepreneurship
- Friendly working environment and high degree of autonomy
- Flexible working hours

Applications from persons with a disability are given preferential consideration provided that they are appropriately qualified. The University of Mannheim is committed to increasing the quota of women and thus encourages women with appropriate qualifications to apply.

If you are interested in applying, please send your application documents via e-mail **by 15 November 2025 at the latest:**

hoisl@uni-mannheim.de

If you have any questions about the position, please contact Prof.
Dr. Karin Hoisl at

hoisl@uni-mannheim.de



Data protection

Please find detailed information on the collection of personal data from the data subject according to Article 13 GDPR on the university's homepage:
www.uni-mannheim.de/datenschutz-bei-bewerbungen.

Submitted application documents will only be returned if you enclose a self-addressed stamped envelope. Otherwise, they will be destroyed in accordance with current data protection law after the application procedure has ended. Electronic applications will be deleted accordingly..

If you apply by e-mail, please note that protection of confidential data cannot be guaranteed as unauthorized third parties might gain access to unencrypted e-mails during transmission.