

**CURRICULUM VITAE****Personal Information**

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Name	<b>Leo Schmallenbach</b>
Nationality	German
Place of Birth	Aachen, Germany
Address (office)	University of Mannheim Chair of Organization and Innovation L 5, 4 am Schloss 68161 Mannheim, Germany
E-mail	<a href="mailto:leo.schmallenbach@uni-mannheim.de">leo.schmallenbach@uni-mannheim.de</a>
Languages	German (Native Speaker), English, French
Research Interests	<ul style="list-style-type: none"> <li>• Team Composition, Team Diversity, Team Performance</li> <li>• Psychological Aspects of Organizational Behavior</li> <li>• Gender Gap and Homophily</li> </ul>

**Work Experience and Social Engagement**

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07/2017 – 08/2017	<b>William Coward Secondary College</b> , North Tarawa, Kiribati Economics, English, and Mathematics Teacher
Since 01/2016	<b>Chair of Organization and Innovation</b> , University of Mannheim Research Assistant (since 09/2017 Doctoral Candidate)
10/2015 – 12/2015	<b>Chair of Marketing and Financial Communication</b> , GGS Heilbronn Research Assistant
08/2012 – 09/2012	<b>Shree Bhumestan Secondary School</b> , Lurpung, Nepal Sports, English, and Mathematics Teacher

**Education and Training**

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04/2018	<b>HEC Paris</b> , Paris, France Workshop in Category Research (Prof. Durand)
Since 09/2017	<b>Graduate School of Economics and Social Sciences</b> , Mannheim Doctorate Program in Management
09/2015 – 08/2017	<b>University of Mannheim</b> , Mannheim M.Sc. Mannheim Master of Management
09/2016 – 12/2016	<b>EM Lyon Business School</b> , Lyon, France Study Abroad Semester
09/2012 – 08/2015	<b>Ludwig-Maximilian-University</b> , Munich B.Sc. Business Administration
05/2015 – 08/2015	<b>Bond University</b> , Gold Coast, Australia Study Abroad Semester

**Publications**

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09/2018	<b>Homophily, Biased Attention, and the Gender Gap in Science</b> Lerchenmueller, Hoisl, Schmallenbach (2018), <i>Working Paper</i>
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## Presentations and Conferences

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06/2019                    **Homophily, Biased Attention, and the Gender Gap in Science**  
 DRUID Conference, Copenhagen, June 19-21, 2019

## Awards and Grants

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07/2019                    **Technology and Innovation Management Division Best Reviewer Award**, AoM 2019 Annual Meeting, Chicago

05/2019                    **Julius-Paul-Stiegler Foundation (travel allowance)**, Mannheim

11/2018                    **Project Funding for Experimental Research**, Graduate School of Economics and Social Sciences, Mannheim

09/2016 – 01/2018        **Support for Regional Postgraduates (Landesgraduierertenförderung)**, Ministry of Science, Research and Arts, Baden-Württemberg

04/2018                    **IPID4all (travel allowance)**, German Academic Exchange Service, Bonn

## Teaching

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<b>Courses</b>	<b>Course Type</b>	<b>Semester</b>	<b>Target Audience</b>
MAN 721 Research Seminar Organization and Innovation	Seminar	HWS 2019 HWS 2018	M.Sc. in Management
MAN 690 Innovation Management	Exercise Class	FSS 2019	M.Sc. in Management
MAN 692 Organisationstheorie	Exercise Class	HWS 2019	M.Sc. in Management
MAN 401 Organization and Human Resource Management	Exercise Class	FSS 2019	B.Sc. in Management
Master Theses	Supervision	HWS 2018 FSS 2019 HWS 2019	M.Sc. in Management
Bachelor Theses	Supervision	FSS 2018 FSS 2019	B.Sc. in Management