

# Nils Schweikard

L5, 4 Room 011, 68161 Mannheim | +49 173 9785706 | nils.schweikard@uni-mannheim.de

## Education

Since Sep 2021	Graduate School of Economic and Social Sciences, University of Mannheim, Germany <b>Doctoral studies (Ph.D.) in Management</b>
Sep 2019 – Aug 2021	University of Mannheim, Mannheim, Germany <b>Mannheim Master in Management (MMM)</b>
Feb 2014 – Jul 2017	University of Applied Sciences Mainz, Mainz, Germany <b>Bachelor of Arts, Business Administration</b> (Integrated degree program)
Jan 2016 – Jul 2016	ISCTE-IUL Business School, Lisbon, Portugal <b>Semester abroad (ERASMUS)</b>
Sep 2013 – Jun 2015	Boehringer Ingelheim Pharma GmbH & Co. KG, Ingelheim <b>Apprenticeship as an Industrial Clerk</b>

## Work Experience

Since Nov 2021	Research associate and Ph.D. candidate <b>Chair of Organization and Innovation, University of Mannheim</b>
Jan 2019 – Jul 2019	Additional responsibility: <i>Reverse Mentoring</i> <b>Boehringer Ingelheim International GmbH, Ingelheim</b> <i>Mentoring a senior leader in the area of digital innovation</i>
Mar 2018 – Jul 2019	Additional responsibility: <i>certified supervisor for new apprentices</i> <b>Boehringer Ingelheim International GmbH, Ingelheim</b> <i>Supervising &amp; Mentoring business apprentices and integrated degree students in the area of Business Analysis/Competitive Intelligence</i>
Jul 2017 – Jul 2019	<i>Competitive Intelligence Source &amp; Process Management Assistant for the global Therapeutic Area Cardio-Metabolism</i> <b>Boehringer Ingelheim International GmbH, Ingelheim</b> <ul style="list-style-type: none"><li>• <i>Collection, reporting and interpretation of competitor information</i></li><li>• <i>Consulting for Marketing, Medical and Market Access teams</i></li><li>• <i>Project mgmt., scenario analyses and “wargaming” workshops</i></li><li>• <i>Onsite Competitive Intelligence at European diabetes congresses</i></li></ul>
Sep 2013 – Jul 2017	<i>Management rotation program / Integrated degree program</i> <b>Boehringer Ingelheim Pharma GmbH &amp; Co. KG, Ingelheim</b> <i>6-months-rotations in: Market Research, Forecasting, Reporting, HR, Competitive Intelligence, Controlling, Customer Service (Sales)</i>

## Research Interests

- Creativity & Innovation
- Digitalisation & Virtual teams
- Knowledge Management

## Research Projects

- 2021            Master thesis: “How do the determinants of team creativity differ between virtual and non-virtual teams? – An empirical analysis of the COVID-19 pandemic situation”
- 2017            Bachelor thesis: “Digital innovation in the healthcare market – Pharmaceutical industry in a world ‘Beyond-the-Pill’”

## Awards

- Nov 2017        Award of the Area of Business Administration of the University of Applied Sciences for outstanding achievements
- Jun 2015        Award of the Chamber of Industry and Commerce (IHK) Rhinehessen for outstanding achievements

## Software Skills

- STATA, R, SPSS
- Tableau
- Think-Cell, Mekko Graphics
- Sawtooth Software
- MS Project
- Google Analytics

## Languages

German (native), English (fluent), French (basic knowledge), Spanish (basic knowledge), Portuguese (basic knowledge)

## Social Engagement & Other Activities

- Since 2022                    *Member of the Board and Youth Officer*  
**Tennisclub Boehringer Ingelheim e.V., Ingelheim**
- Since 2016                    *Teambuilding-Coach*  
**Backdrift GbR**
- Since 2013                    *Founder of the “StartNow” Initiative at the*  
**Sebastian-Münster-Gymnasium, Ingelheim**
- Feb 2014 – Jul 2017        Course representative of the B.A. Business Administration Class  
**University of Applied Sciences Mainz, Mainz**