

## Stellenbezeichnung: HR-Intern (m/f/div) People & Organizational Development



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VACANCY REFERENCE NUMBER 112191

## HR-Intern (m/f/div) People & Organizational Development

The term of employment is limited to 6 months.

**Location:** Germany : Essen (Campus)  
**Function:** Human Resources  
**Career Level:** Students  
**Legal Entity:** Evonik Industries AG  
**Business Line:** Corporate Human Resources

### What we offer

We offer you the opportunity to gain practical experience in a paid internship in the field human resources. It will give you the opportunity to apply your knowledge from lectures to working life. We will assign tasks in the area of People & Organizational Development, integrated into specific projects, and tasks with good intern support. The length of the internship will be preferably to 6 months.

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### RESPONSIBILITIES

- Support the area People & Organizational Development (POD) in global projects as technical resource and project administrator such as in learning journeys, Chabot development, stakeholder management, learner engagement
- Work on People Development projects and take project lead as needed
- Provide admin support to POD colleagues
- Research on learning methodologies, best practices and trends in People Development

### REQUIREMENTS

- Bachelor student in junior year or Master student preferable in the field of Business Administration, Engineering, Chemistry or related field of study
- Good project management skills with work experience
- Very good command of English both written and spoken, German language skills are desirable
- Communication and ability to work in a team
- Ability to work proactive and independently
- Excellent skills to build relationship and consult at all levels within an organization
- High results orientation and customer orientation and intercultural business effectiveness

### Your Application

To ensure the fastest process of your application and to protect the environment, please apply online via our careers portal at <https://careers.evonik.com>.

Please address your application to Jutta Gatz. If you have any questions regarding the application process, please contact our Recruiting Center Team at 0800 2386645 (germany only) or +49 201 177 4200.

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Please note that Evonik will not accept any unsolicited application documents sent by staffing firms. Evonik works in conjunction with preferred service providers and will not pay any fee to staffing firms in the absence of an appropriate framework agreement. Should Evonik receive a candidate profile from a staffing firm with which it has no framework agreement, and should this candidate subsequently be considered in the recruitment process or offered employment, no claims from the staffing firm will be entertained in this regard.

