



**Strategy to Results.** CAMELOT Management Consultants is the globally leading consulting specialist for value chain management in the process, consumer product goods and manufacturing industries. As a specialist we stand for leading-edge expertise, innovative concepts and solutions as well as for superior project quality and results.

## Master-thesis: Development of a Corporate Sustainability Report (w/m/d)

Non-financial reporting for companies no longer is a nice to have, it is a must. This will be even more crucial with the upcoming laws and regulations at national and EU level such as the Corporate Sustainability Reporting Directive (CSRD) becoming effective in 2023. At CAMELOT, we have already implemented extensive measures to e.g., measure and reduce our carbon footprint, foster diversity and inclusion and to support employee health and well-being. Aim of this thesis is to develop a holistic sustainability report covering all relevant environmental, social and governmental activities which can serve as basis for yearly reporting purposes.

### What’s your future business?

- Independent analysis and recording of current ESG related measures and activities at CAMELOT
- Frequent exchange and collaboration with the CSR Council team and all relevant internal and external stakeholders
- Definition and buildup of a reporting framework based on global standards and benchmark analysis
- Development of final and holistic sustainability report
- Location: Mannheim
- Supervisor: Kathleen Landenberger (CAMELOT), Svenja Tobies (Chair of Sustainable Business, University of Mannheim; [svenja.tobies@uni-mannheim.de](mailto:svenja.tobies@uni-mannheim.de))

### Who are you?

- Ongoing master’s degree in a business-related course of study, e.g. business administration, information management, corporate communication
- Participation in the CSR Research Seminar at the University of Mannheim is a prerequisite
- Analytical thinking and pleasure when working in an international team
- Very good knowledge of common MS Office applications (especially PowerPoint and Excel)
- Prior knowledge in relevant areas of sustainability reporting (e.g., DNK, GRI, SDGs, GHG Protocol) is an advantage
- Very good communication and presentation skills in German and English

### What do we believe in?

Triggering innovation by collaboration – this is our mission. Consultancy is people business and knowledge is key. That is why we value our employees as much as our clients. Together, we develop skills mutually matching our visions and ideas by constantly learning, growing and innovating. CAMELOT colleagues take responsibility from the moment they join us. Entrepreneurial attitude is as important to us as strong teamwork, knowledge sharing and corporate social responsibility.



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