
ARLETTE DANIELLE ROMÁN ALMÁNzar

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Languages: Spanish (Native), English (Fluent), French (Basic), German (B.2.2)

Education and Training

PhD Student, Ethics and Responsible Leadership in Business University of Mannheim and Wittenberg Center for Global Ethics	Present Mannheim, Germany
Master of Science in Public Policy University of Bristol - Merit Ministry of Education of the Dominican Republic Scholarship Recipient/ Santander Scholarship Recipient Dissertation: The Normalisation of Street and Sexual Harassment in the Dominican Republic Thesis award: Distinction	2018 Bristol, United Kingdom
Women's Economic Empowerment in Rural Areas International Cooperation and Development Fund Scholarship Recipient	2017 Taipei, Taiwan
Bachelor of Science: Law Universidad Iberoamericana Magna Cum Laude President and Founder of International Law Students Association Dissertation: Multiple Oppression of Women with Disabilities in Dominican Republic Thesis award: Distinction	2016 Santo Domingo, Dominican Republic

Experience

Human Rights Advisor on Artificial Intelligence and Inclusion GENIA Latina <ul style="list-style-type: none">Pushing for a regional strategy on artificial intelligence in Latin America along with the Embassy of the Dominican Republic in Germany.Researching AI governance, ethics and social impact in the context of Latin America	2020 - present Berlin, Germany
Independent Consultant / Founder Woman up/ Democratising Knowledge	09/2017 - present Bristol, UK/ Santo Domingo, Dominican Republic
<ul style="list-style-type: none">Providing expert advice, mainstreaming gender and training to NGOs, private sector, and government institutions.Conducting research to gain understanding on gender and poverty related issues in Santo Domingo.Contributed to digitally map out incidents to predict femicides in Dominican Republic.Managing multiple projects on gender-based violence, security and street harassment in Dominican Republic.	
President – Volunteer work Global Shapers, World Economic Forum <ul style="list-style-type: none">Designer and strategist of E-WASTE initiative to recycle old electronics devices, collected 1 ton of electronic waste and donated 10 computers to Fundación Guanin in Dominican Republic.Coordinated alliance with Waves 4 Water to bring clean water to the Fundación Guanin through the donation of water filters, impacting 65 families with access to clean waterVisited 5 different public schools giving a conference on gender stereotypes and sexual harassment to secondary school kids under the campaign #WeSeeEqualLed #Blood4All campaign to raise awareness on the importance of blood donation	07/2017 to 07/2018 Santo Domingo

**Director of the Gender and Inclusion Department
Ministry of Women**

**11/2016 to 09/2017
Santo Domingo**

- Represented the country in Taiwan explaining the challenges of rural women in DR.
- Prepared the country report under strict deadlines of the Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW)
- Designed and collected qualitative and quantitative data analysis on abortion prevention policies in isolated areas, strategies to raise awareness on sexual harassment and victim blaming in public spaces and gave public presentations of findings at universities.
- Conducted analysis and studies to address gender-based violence and created high-quality graphical representations of study results.

Research Intern

06/2016 to 07/2016

Run for America

New York, New York

- Worked towards electing a new generation of leaders to Congress by inserting millennials in politics.
- Analysed collected data from different districts of the United States to discover trends and predictions for the upcoming congressional elections.
- Designed strategies for campaigning and political fund raising.

Researcher and Innovation Director

04/2016 to 11/2016

United Nations Programme for Development and Office of the Vice-President

Santo Domingo

- Designed initiatives and policies benefiting more than 800,000 families in conditional cash transfer programs
- Research, strategic planning on developing innovative projects towards the accomplishment of SDGs

Executive Research Fellow

05/2013 to 04/2016

Office of the Vice-President of the Dominican Republic

Santo Domingo

- Developed weekly reports for the Vice-President on human rights issues, specifically gender, with recommended policies
- In charge of international contacts and partnerships including universities and international organisation analysing impact of conditional cash transfer programs.
- In charge of fundraising and applying to international grants for our social programs.
- Proposed law reforms (Family Law Code). Designed and oversaw teenage pregnancy projects, speech writing
- Developed political strategy and communication through social media for the campaign elections of 2016

Activities and Honours

- Member, Global Shapers Berlin, World Economic Forum (WEF).
- Director of International Relations, Faculty of Law Alumni Association, Universidad Iberoamericana
- Speaker, Cumbre Internacional de Jóvenes Líderes, "Artificial Intelligence and Inclusion for Latin America", Puerto Rico. October 28th, 2020.
- Speaker, UNIDAS Dialogue on COVID-19 from a Gender Perspective, "COVID-19 and Digitalization: through an Intersectional Lens", German Foreign Ministry, Germany. August 18th, 2020.
- Speaker at University of Washington Rome on 'How an understanding of gender inequalities informs policies to tackle global poverty?', Rome, Italy. November 27th 2019.
- Member of 'UNIDAS', initiative by the German Ministry of Foreign Affairs - Berlin, Germany.
- Volunteer, International Trade Centre 'She Trades', International Business Conference, Liverpool. 26th-28th July 2018
- Member, United Nations Association in Dominican Republic (UNA-DR) 2015 - Present
- President/Founder, International Law Students Association (ILSA UNIBE 2014-2016)
- Member, National Association of Young Entrepreneurs (ANJE), Committee for Justice and Legislation

Publications

- Roman, Arlette (2018). "The Normalisation of Sexual Harassment and Victim Blaming in the Dominican Republic". Fundación Juan Bosch & FLACSO. Santo Domingo, Dominican Republic.
- Roman, Arlette (2019). "How Should an Understanding of Gender Inequalities Inform the Design and Delivery of Policies to Tackle Global Poverty". Rome, Italy: BC Publishing House. Review of Socio-Economic Perspectives (RSEP), University of Washington Rome Centre.