

Thomas Simon

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RESEARCH INTERESTS

Topics: Real Effects of Non-Financial Disclosure, Information Economics, Reinforcement Learning, Firm-Level Behavior in Response to Crises
Methods: Experimental/Survey, Empirical/Archival

EMPLOYMENT

Since 09/2020 **University of Mannheim**, Mannheim, Germany
Research Assistant at the Chair of Business Administration and Accounting (Prof. Dr. Dirk Simons)

EDUCATION

Since 09/2019 **Graduate School of Economic and Social Sciences**, Mannheim, Germany
Doctoral Studies in Accounting

09/2017 – 08/2019 **University of Mannheim**, Mannheim, Germany
Master of Science in Management (Major: Accounting & Taxation)

09/2013 – 08/2016 **University of Mannheim**, Mannheim, Germany
Bachelor of Science in Business Administration
Exchange semester: Bentley University, Boston, U.S.

WORK IN PROGRESS

How to Cold Call Firms? An Application of Multi-Armed Bandit Optimization in Corporate Web Surveys
(with J. Gaul & D. Rostam-Afschar)

Mandatory Police Identification Disclosure and Excessive Violence by Officers on Duty

Operating Leverage and Corporate Responses to the COVID-19 Crisis *(with J. Bischof, C. Karlsson, D. Rostam-Afschar & D. Simons)*

Next Time is Different: Evidence from Firm Decisions in the COVID-19 Crisis and the Russo-Ukrainian War *(with J. Bischof, C. Karlsson & D. Rostam-Afschar)*

SPECIALIST ARTICLES

Bischof, J., P. Dörrenberg, D. Rostam-Afschar, T. Simon and J. Voget (2022), Kriegsauswirkungen auf Unternehmen: Energieabhängigkeit und Preiserhöhungen, *Wirtschaftsdienst*, 102(9), p. 724-730.
(The Impact of War on Businesses: Energy Dependence and Price Increases)

Bischof, J., C. Karlsson, D. Rostam-Afschar, T. Simon and D. Simons (2022), Kostenstruktur und Unternehmensflexibilität in der COVID-19-Krise, *Controlling & Management Review*, 66(7), p. 54-59.
(Cost Structure and Business Flexibility During the COVID-19 Crisis)

Bischof, J., C. Karlsson, D. Rostam-Afschar and T. Simon (2021), Die Bedeutung der Kostenstruktur für die Effektivität von Staatshilfen, *Wirtschaftsdienst*, 101(7), p. 536-543.
(The Relevance of Cost Structure for the Effectiveness of Governmental Aid Programs)

CONFERENCE PRESENTATIONS & EXTERNAL COURSEWORK

2022	44 th EAA Annual Conference, Bergen, Norway VHB Annual Conference (digital)
2020	Market-Based Research in International Accounting I, Prof. Hail (digital)

TEACHING EXPERIENCE

Since	10/2020	Advanced Financial Accounting, Lecture (Bachelor, Baden-Wuerttemberg Cooperative State University)
Spring	2022	Disclosure Theory, Exercise (Master, University of Mannheim)
Fall	2021	Audit Theory, Exercise (Master, University of Mannheim)
Spring	2021	International Financial Accounting, Exercise (Bachelor, University of Mannheim)
Fall	2020	Group Accounting, Exercise (Master, University of Mannheim)
09/2014 – 08/2019		Introduction to Financial Reporting, Tutorial (Bachelor, University of Mannheim)

OTHER WORK EXPERIENCE

Since	10/2020	Baden-Wuerttemberg Cooperative State University , Mannheim, Germany <i>Visiting Lecturer</i>
11/2016 – 05/2017		PwC LLP , Washington D.C., U.S. <i>Intern, Audit Private-Company-Services</i>
06/2015 – 07/2015		KPMG AG WPG , Frankfurt, Germany <i>Intern, Audit Financial Services</i>

AWARDS AND SCHOLARSHIPS

2022	MAS-Midyear Meeting (AAA) Outstanding Reviewer Award
2019	Mannheim Forum of Accounting & Taxation Award: Outstanding Master Thesis
2013 – 2019	German National Scholarship
2015	PROMOS Exchange Scholarship (DAAD)
2013	Award of the Ministry of Education, Rhineland-Palatinate (Germany)