CURRICULUM VITAE

Personal Information

Name: Baris Istipliler

Place of Birth: Konak (Izmir), Turkey

Address (office): Institut für Mittelstandsforschung der Universität Mannheim

L9 1-2

68161 Mannheim

Email: baris.istipliler@staff.uni-mannheim.de
Languages: Turkish (native), English, German (fluent)

Research interests: Entrepreneurship and family business research, SME innovation, strategic

management, crowdfunding

Academic Work Experience

since 01/2018	Research Associate/PhD Candidate
	Chair of SME Research and Entrepreneurship, University of Mannheim
2017 - 2018	Student Assistant
	Chair of SME Research and Entrepreneurship, University of Mannheim

Education

since 01/2018	PhD Candidate (doctor rerum politicarum)
	University of Mannheim
09/21 - 01/22	→ Research stay: Stanford University, SCANCOR
2014 - 2017	Mannheim Master in Management (M.Sc.)
	University of Mannheim
2008 - 2013	Bachelor of Business Administration (B.Sc.)
	Ege University, Izmir (Turkey)
2011 - 2012	→ Exchange period: Justus Liebig Universität Giessen

Awards and Nominations

2019	IECER Best Paper Award, Interdiscipl. European Conf. on Ent.; Utrecht, Netherlands
2019	AoM Best Paper Award, 79th AoM Conference; Boston, USA
2019	Rosemont International Best Paper Award, 4th IFBRF; Monaco
2019	G-Forum Best Paper Award Nomination, 23rd G-Forum Conference, Wien
2016	BearingPoint Be.Project 2016 Best Startup Case (8000€ for Team Eyescan)
2013	Bachelor of Science with High Honors, Ege University

Scholarships and Grants

2021	DAAD (German Academic Exchange Service) Research Stay Grant; Stanford, USA
2019	Universität Mannheim IDEUM Travel Grant - 79th AoM Conference; Boston, USA
2019	Stiegler Foundation Travel Grant - 19th EURAM Conference; Lisbon, Portugal
2018	Stiegler Foundation Travel Grant - 18th EURAM Conference; Rijkjavik, Iceland
2011	ERASMUS LLP Scholarship - Two semesters exchange at JLU Giessen, Germany

Publications

• Karami, M., Tang, J., Istipliler, B., Adomako, S. (In Press). Resource induced coping heuristics transform psychological capital into opportunity recognition. *Journal of General Management*

- Ahrens, J.-P., Isaak, A. J., Istipliler, B., and Steininger, D. M. 2019. The Star Citizen Phenomenon & the 'Ultimate Dream Management' Technique in Crowdfunding. In *Proceedings of the 40th International Conference on Information Systems (ICIS)*, Munich, Germany, p. 1–9.
- Istipliler, B. and Ahrens, J.P., 2019. Role of sovereignty goals in explaining stakeholder orientation in family firms. In *Academy of Management Proceedings*, Vol. 2019, No. 1, p. 14418

Working Papers

• Title: (hidden for blind review process)

Authors: Ahrens, J.-P., Zybura, J., Istipliler, B., Woywode, M., Kowalzick, M.

Status: Revise and resubmit (1) – Small Business Economics

• <u>Title</u>: (hidden for blind review process)

Authors: Istipliler, B., Ahrens J.-P., Hauser, C., Calabrò, A.

Status: Revise and resubmit (1) – Journal of Family Business Strategy

• <u>Title</u>: (hidden for blind review process)

Authors: Istipliler, B., Mole, K., Ahsan, M., Adomako, S., Tang, J., Gyensare, M. A.

Status: Revise and resubmit (1) – Journal of Small Business Management

• <u>Title</u>: (hidden for blind review process)

Authors: Mula, C., Istipliler, B.

Status: Reject and resubmit – Journal of Business Venturing

• <u>Title</u>: (hidden for blind review process)

Authors: Istipliler, B., Ahrens J.-P., Bort, S., Isaak, A.

Status: Under review – Strategic Entrepreneurship Journal

• <u>Title</u>: (hidden for blind review process)

Authors: Istipliler, B., Bort, S., Woywode, M.

Status: Under review – Journal of Business Research

• Title: (hidden for blind review process)

Authors: Lanivich, S., Adomako, S., Ahsan, M., Istipliler, B.,

Status: Under review – Journal of Business Research

• <u>Title</u>: (hidden for blind review process)

Authors: Istipliler, B., Ahrens, Hauer, A., Steininger, D., Woywode, M.

Status: Under Review – Family Business Review

• <u>Title</u>: (hidden for blind review process)

Authors: Hauer, A., Keese, D., Istipliler, B.

Status: Submitted – *Journal of Small Business Management*

• <u>Title</u>: What do entrepreneurs expect from their spouses? And how do family entrepreneurs differ? <u>Authors</u>: Stamm, I., Ahrens, J.-P., Bernhard, F., Istipliler, B. Status: Preparing for resubmission – *Journal Business Venturing Insights*

- <u>Title</u>: Going beyond first-layer component based identifications of family firms world-wide <u>Authors</u>: Ahrens, J.-P., Istipliler, B., Kowalzick, M., Keese, D. Status: Compiling results & writing Target: *Strategic Management Journal (also AMC 2022)*
- <u>Title:</u> Effect of High-Risk Venture Failure on Employees and their Career Trajectories
 <u>Authors:</u> Istipliler, B.
 Status: Ideation, preparation of interview questions, Stanford IRB process completed

Other Academic Services and Responsibilities

2020	Organizer & Track Proponent – 6th International Research Forum on Mittelstand (IRFM)
	(15-17 Nov 2020, Mannheim)
2020	Vice President, SIGGAME - Association for Information Systems Special Interest Group
	on Game Design and Research
2020	Track Proponent, SIG 04.03 - Finance, Governance, and Human Resource Management in
	Family Business - 20th EURAM
2020	Track Proponent, SIG 04.05 - Organization, Management, Sociology, and Psychology in
	Family Firms: Behavior, Values, Relations, and Social Structure - 20th EURAM
2019	Track Proponent, SIG 04.05 - Organization, Management, Sociology, and Psychology in
	Family Firms: Behavior, Values, Relations, and Social Structure - 19th EURAM
2019	Track Proponent, SIG 04.03 - Finance, Governance, and Human Resource Management in
	Family Business - 19th EURAM

Conference Presentations

- Founder Cognitive Style & Firm Performance

 Presented (online) at 81st AoM Conference (Virtual, Jul 29 Aug 4, 2021)
- What do entrepreneurs expect from their spouses? And how do family entrepreneurs differ? Presented (online) at 20th EURAM Conference (Virtual, Jun 16-18, 2021)
- Ultimate Dream Management: An Innovative Crowdfunding Management Technique <u>Presented (online) at 20th EURAM Conference</u> (Virtual, Jun 16-18, 2021)
- What do entrepreneurs expect from their spouses? And how do family entrepreneurs differ? Accepted (online) at IFERA 2021 Conference (Virtual, Jun 14-25, 2021)
- Entrepreneurial Alertness and Bricolage: Examining the Cognitive and Behavioral Antecedents of EO Presented (online) at 20th EURAM Conference (Dublin, Dec 4-6, 2020)
- Flowers of adversity: The relationship between perf. and inst. pressures faced by innovative SMEs <u>Presented (online) at 20th EURAM Conference</u> (Dublin, Dec 4-6, 2020)
- Rolling stone gathers no moss: The role of change in the successions of family firms Presented (online) at 20th EURAM Conference (Dublin, Dec 4-6, 2020)

Flowers of adversity: The relationship between perf. and inst. pressures faced by innovative SMEs Presented (online) at 6th IRFM Conference (Mannheim, Nov 15-17, 2020)

- Exchanges about dreams: Towards a new management technique for crowdfunding <u>Presented (online) at 24th G-Forum Conference</u> (Karlsruhe, 28.-02.10, 2020)
- Emergence of EO at the intercept of cognition and behavior: An examination of EA and bricolage Presented (online) at 24th G-Forum Conference (Karlsruhe, 28.09-02.10, 2020)
- Flowers of adversity: The relationship between perf. and inst. pressures faced by innovative SMEs <u>Presented (online) at 24th G-Forum Conference</u> (Karlsruhe, 28.09-02.10, 2020)
- Organizational factors underlying high-tech scale-up performance and transitional success <u>Presented (online) at 24th G-Forum Conference</u> (Karlsruhe, 28.09-02.10, 2020)
- Entrepreneurial Alertness and Bricolage: Examining the Cognitive and Behavioral Antecedents of EO <u>Presented (online) at 80th AoM Conference</u> (Vancouver, Aug 7-11, 2020)
- Learning the Bias? How Successor Pre-Succession Firm Experience affects Family Firm Performance Presented (online) at 80th AoM Conference (Vancouver, Aug 7-11, 2020)
- The Star Citizen Phenomenon & the 'Ultimate Dream Management' Technique in Crowdfunding <u>Presented at 40th Conference on Information Systems</u> (Munich, Dec 16, 2019)
- Learning the Bias? How Successor Pre-Succession Firm Experience affects Family Firm Performance <u>Presented at 23rd G-Forum Conference</u> (Wien, Jun 26, 2019)
- Role of Sovereignty Goals in explaining Stakeholder Orientation in Family Firms.

 Presented at 23rd G-Forum Conference (Wien, Jun 26, 2019)
- Role of Sovereignty Goals in explaining Stakeholder Orientation in Family Firms.

 <u>Presented at 79th AoM Conference</u> (Boston, Aug 12, 2019)
- Learning the Bias? How Successor Pre-Succession Firm Experience affects Family Firm Performance <u>Presented at 19th EURAM Conference</u> (Lisbon, Jun 27, 2019)
- Innovation and Collaboration to boost SME Performance in institutionally restricted Environments.

 <u>Presented and Poster at VW Trilateral Partnerships Symposium</u> (Dresden, May 13, 2019)
- When successors learn not to see the wood for the trees in family firms. <u>Presented at 4th IFBRF</u> (Monaco, May 4, 2019)
- On the Goals of Family Firms: Role of Sovereignty Goals in Explaining Stakeholder Orientation. <u>Presented at 9th IRMBAM</u> (Nice, Jul 7, 2018)
- On the Goals of Family Firms: From Family Involvement to Sovereignty and Social Responsibility. <u>Presented at 18th EURAM</u> (Iceland, Jun 21, 2018)
- On the Goals of Family Firms: Relationship between family influence and non-economic goal sets. <u>Presented at 3rd IFBRF</u> (Vienna, Sep 22, 2017)

MAN 456 Digital Entrepreneurship and Virtual Crowd Campaign Mgmt. (Lecturer - WS 20, SS 21)

MAN 770 Research Seminar (Applied Econometrics Instructor – SS 21, SS 20, SS 19, WS 18, SS 18)

MAN 301 Strategic and International Management (Exercise Instructor - WS 18, WS 19, WS 20)

MAN 450 Entrepreneurship, Inno. and Bus. Model Design (Exercise Instructor – SS 20, SS 19)

MAN 633 Entrepreneurial Spirit (Course Instructor and Startup Coach - SS 19)

MAN 453 Thinking beyond boxes - Advance your Startup (Startup Coach - SS 19)

MAN 631 Creativity and Entrepreneurship in Practice (Startup Coach - WS 18)

Master and Bachelor Theses (completed and graded: 23 - since SS 18)

Review Activities

Journal of Family Business Strategy (3 Reviews)

Business Ethics: A European Review (4 Reviews)

European Research on Management and Business Economics (1 Review)

Junior Management Science (2 Reviews)

Ad-hoc reviewer for several conferences (EURAM, IFERA, FERC, IFBRF, IRFM, IRMBAM)

Other Work Experience

2016 - 2018	Working Student, Industry Cloud Organization, SAP SE
2015 - 2016	Internships (inv. relations, controlling, audit), TAKKT AG, Liebherr, EY Turkey
2013 - 2014	Voluntary Work, Educational Volunteers Foundation of Turkey