

Academic Curriculum Vitae

AkadR Dr. rer. pol. Jan-Philipp Ahrens, Dipl.-Kfm.
Habilitation/Assistant Professor
Head of the Interdisciplinary Research Group Family Firms
University of Mannheim

Books

- [02] Topics in Entrepreneurship and Family Business Management
Dissertation University of Mannheim
URL: https://ub-madoc.bib.uni-mannheim.de/33326/1/Dissertation_Jan-Philipp_Ahrens_MAdoc_Final.pdf,
6/2013.
- [01] 125 Jahre Mittelstand - Freiheit, Marktwirtschaft, Soziale Verantwortung
Book, First Edition ISBN-10: 30001406547, 01/2004.

Best article awards, honours, nominations

- [22] European Academy of Management, 20th Annual Conference (2020)
Best Article of the Family Business Research SIG
Nomination for the EURAM Overall Best Paper Award
Article: How Leader Identity Content and Social Context Shape Turnaround Performance
- [21] 18th Interdisciplinary European Conference on Entrepreneurship Research - IECER (2020)
Best Article Award
Article: Business on the Line: Entrepreneurs and Family Firms in Crises
- [20] 24th Interdisciplinary Annual Conference on Entrepreneurship, Innovation, and Mittelstand (2020)
Nomination for Best Article Award
Article: Business on the Line: Entrepreneurs and Family Firms in Crises
- [19] Publons (Journal Review Platform) (2020)
Excellent Reviewer 2020
- [18] 17th Interdisciplinary European Conference on Entrepreneurship Research - IECER (2019)
Best Article Award
Article: Learning the Bias? How Successor Pre-succession Firm Experience Affects Family Firm Performance
- [17] 23th Interdisciplinary Annual Conference on Entrepreneurship, Innovation, and Mittelstand (2019)
Nomination for Best Article Award
Article: Learning the Bias? How Successor Pre-succession Firm Experience Affects Family Firm Performance
- [16] 23th Interdisciplinary Annual Conference on Entrepreneurship, Innovation, and Mittelstand (2019)
Nomination for Best Article Award
Article: On Conflict and Consonance: Founder and Family Involvement in Turnaround Situations
- [15] Academy of Management, 79th Annual Meeting (2019)
Academy of Management Best Paper Proceedings 2019
Article: The Role of Sovereignty Goals in Explaining the Stakeholder Orientation of Family Firms

Best article awards, honours, nominations (continued)

- [14] 4th International Family Business Research Forum (2019)
Rosemont International Best Article Award
Article: Learning the Bias? How Successor Pre-Succession Firm Experience Affects Family Firm Performance
- [13] Junior Management Science (2019)
Best Reviewer Award (Journal)
- [12] 9th Annual Conference of German Family Business Research Institutes (2019)
Nomination for the Best Article
Article: How CEO Identity and Social Structure Dynamics mold Crisis Response and Performance in Founder and Family Influenced Firms - Evidence from S&P 1500
- [11] 22th Interdisciplinary Annual Conference on Entrepreneurship, Innovation, and Mittelstand (2018)
Nomination for the Best Family Firm Article
Article: The Role of Change in CEO Succession in Family Firms
- [10] European Academy of Management, 18th Annual Conference (2018)
Best Article Award of the Strategic Management SIG
Article: The Performance Effect of CEO Overconfidence in Turnaround Situations
- [09] 21th Interdisciplinary Annual Conference on Entrepreneurship, Innovation, and Mittelstand (2017)
Nomination for the Best Family Firm Article
Article: The “Succession-Performance Paradox: A Reconciliation Attempt Using Social Exchange Theory
- [08] 5tes Forum Mittelstandsforschung (2017)
Best Article Award
Article: The “Succession-Performance Paradox: A Reconciliation Attempt Using Social Exchange Theory
- [07] 2nd International Family Business Research Forum (2016)
Best Article Award
Article: The Janus-face of CEO retention:
CEO succession and performance under concentrated ownership & control
- [06] European Academy of Management, 16th Annual Conference (2016)
Nomination for Best Article Award of the Family Business Research SIG
Honorable Mention of the Family Business Research SIG
Article: The Succession-Performance-Paradox: Is Family Successor Inferiority only a Mirage?
Isolating the Family-Successor-Attribute Effect from other Socio-Economic Forces
- [05] Woven Publish Prize (2015)
University of Mannheim, 2015
Article: Gender Preferences in CEO Successions in Family Firms:
Family Characteristics and Human Capital of the Successor
- [04] Academy of Management, 75th Annual Meeting (2015)
Academy of Management Best Paper Proceedings 2015
Article: Underlying Mechanics of a Succession Dance: Predecessor Preferences, Human Capital, and Ownership
- [03] Family Firm Institute (FFI) - Global Conference (2014)
FFI Best Unpublished Research Award 2014
Article: Heroes of the Green Room - Post-Succession Restructuring and Corporate Performance in Family Firms

Best article awards, honours, nominations (continued)

- [02] Family Enterprise Research Conference, 10th Annual Conference (2014)
 Best Article Award
 Article: Inside CEO Successions in Family Firms: Should Predecessors Stay Active or Cultivate Roses?
- [01] European Academy of Management, 13th Annual Conference (2013)
 Best Article Award of the Family Business Research SIG
 Article: Nepotism - CEO Succession, Ownership and Enterprise Performance

Peer-reviewed research - Published or accepted/conditionally accepted for publication

Peer reviewed publication	VHB-JOURQUAL3
[09] Innovation in the Post-Succession Phase of Family Firms: Family CEO Successors and Leadership Constellations as Resources, Nora Zybura, Jan Zybura, Jan-Philipp Ahrens, and Michael Woywode, Journal of Family Business Strategy 2021, forthcoming.	VHB: C
[08] The Biased Crowd? Personality Perceptions in Crowdfunding, Maren Rottler, Bernd Helmig, Jan-Philipp Ahrens, ICIS - Proceedings of the International Conference on Information Systems 2020, vol.41, 1768, pp. 1-9.	VHB: A
[07] The Enigma of Family Successor Performance - A Methodological Reflection and Reconciliation Attempt, Jan-Philipp Ahrens, Andrea Calabro, Jolien Huybrechts, and Michael Woywode, Entrepreneurship Theory and Practice 2019, vol.43 (3), pp. 437-474.	VHB: A
[06] The Star Citizen Phenomenon & the "Ultimate Dream Management" Technique in Crowdfunding, Jan-Philipp Ahrens, Andrew Isaak, Baris Istipliler, and Dennis Steininger, ICIS - Proceedings of the International Conference on Information Systems 2019, vol.40, 1959, pp. 1-9.	VHB: A
[05] The Role of Sovereignty Goals in Explaining the Stakeholder Orientation of Family Firms, Baris Istipliler and Jan-Philipp Ahrens, Academy of Management Best Paper Proceedings 2019 (peer-reviewed short paper), (1):14418, DOI: 10.5465/AMBPP.2019.213.	n/a
[04] The Succession Question and the Family Firm - A Theoretical, Conceptual, and Historical Reflection, Bookchapter (competitive & peer-reviewed), forthcoming, in: European Entrepreneurship Research and Practice: A Multifaceted Effort Towards Integration of Different Perspectives, pp. 109-139, IAP - Information Age Publishing, Charlotte, NC.	n/a
[03] "Shadow Emperor" or "Loyal Paladin"? - The Janus Face of Previous Owner Involvement in Family Firm Successions, Jan-Philipp Ahrens, Lorraine Uhlaner, Michael Woywode, and Jan Zybura, Journal of Family Business Strategy 2018, vol.9 (1), pp. 73-90.	VHB: C
[02] Underlying Mechanics of a Succession Dance: Predecessor Preferences, Human Capital, and Ownership, Jan Zybura, Jan-Philipp Ahrens, Academy of Management Best Paper Proceedings 2015 (peer-reviewed short paper), (1):17109, DOI: 10.5465/AMBPP.2015.211.	n/a
[01] Gender Preferences in CEO Successions in Family Firms: Family Characteristics and Human Capital of the Successor, Jan-Philipp Ahrens, Andreas Landmann and Michael Woywode, Journal of Family Business Strategy 2015, vol.6 (2), pp. 86-103.	VHB: C

Pipeline I: Peer-reviewed research - Submissions under review & resubmission

Submissions under review & resubmission	VHB-JOURQUAL3
<p>[07] Title hidden for review with Marc Kowalzick, Jochim Lauterbach, and Yi Tang</p> <p>Revise & resubmit at Journal of Management Studies. Status: Resubmitted to Journal of Management Studies.</p> <p>Awarded with 1 best article award.</p>	<p>VHB: A</p>
<p>[06] Title hidden for review with Jan Zybura, Baris Istipliler, and Michael Woywode</p> <p>Revise & resubmit at Small Business Economics. Status: Resubmitted to Small Business Economics.</p> <p>Awarded with 1 best article award.</p>	<p>VHB: B</p>
<p>[05] Title hidden for review with Marc Kowalzick, Jochim Lauterbach, and Jennifer Petriglieri</p> <p>Revise & resubmit at Family Business Review. Status: Preparing resubmission to Family Business Review.</p> <p>Awarded with 1 best article awards and nominated for 3 best article awards.</p>	<p>VHB: B</p>
<p>[04] Title hidden for review with Baris Istipliler, Andrea Calabro, and Christian Hauser</p> <p>Revise & resubmit at Journal of Family Business Strategy. Status: Resubmitted to Journal of Family Business Strategy.</p> <p>Awarded with 1 best article award.</p>	<p>VHB: C</p>
<p>[03] Title hidden for review with Andrew Isaak, Baris Istipliler, and Suleika Bort</p> <p>Submitted to: Strategic Management Journal. Status: Under review at Strategic Management Journal.</p> <p>Awarded with 2 best article awards and nominated for 1 best article award.</p>	<p>VHB: A</p>
<p>[02] Title hidden for review with Maren Rottler and Bernd Helmig</p> <p>Submitted to: European Journal of Information Systems. Status: Under review at European Journal of Information Systems.</p>	<p>VHB: A</p>
<p>[01] Title hidden for review with Baris Istipliler, Annegret Hauer, Michael Woywode, and Dennis Steininger</p> <p>Submitted to: Family Business Review. Status: Under review at Family Business Review.</p> <p>Awarded with 1 best article awards and nominated for 1 best article award.</p>	<p>VHB: B</p>

Pipeline II: Peer-reviewed research - Developed papers or under re-design and near submission

Developed papers or under re-design and near submission	VHB-JOURQUAL3
<p>[02] Going Beyond Crowdfunding in a Digital World [Working Title] with Andrew Isaak, Baris Istipliler, Maren Rottler, Dennis Steininger, Daniel Veit, and Jason Thatcher</p> <p>Target journal: Management Information System Quarterly.</p>	<p>VHB: A+</p>
<p>[01] What do entrepreneurs expect from their spouses - and how do family en- trepreneurs differ? [Working Title] with Isabell Stamm, Fabian Bernhard, and Baris Istipliler</p> <p>Target journal: Journal of Entrepreneurship.</p>	<p>VHB: C</p>

Pipeline III: Peer-reviewed research - Working papers

Pipeline III: Peer-reviewed research - Working papers	VHB-JOURQUAL3
<p>[06] The Landscape of Family Firms - A Big Data Approach [Working Title] with Detlef Keese, Baris Istipliler, and Mark Kowalzick</p> <p>Target journal: Strategic Management Journal.</p>	<p>VHB: A</p>
<p>[05] Family Firms versus Hidden Champion Strategy - A Comparison [Working Title] with Jörn Block</p> <p>Target journal: Strategic Management Journal.</p>	<p>VHB: A</p>
<p>[04] Does being a family firm matter? CSR engagement for employees: A stakeholder and socioemotional wealth perspective [Working Title] with Michael Kuttner, Christine Duller, and Birgit Feldbauer-Durstmüller</p> <p>Target journal: Journal of Family Business Strategy.</p>	<p>VHB: C</p>
<p>[03] To be or not to be? Mapping the influence of the family firm definitions on observed family firm performance. [Working Title] with Detlef Keese and Niclas Rueffer</p> <p>Target journal: t.b.d.</p>	<p>n/a</p>
<p>[02] In a World of Thieves - Trading under Imperfect Institutions. [Working Title] with Michael Woywode</p> <p>Target journal: t.b.d.</p>	<p>n/a</p>
<p>[01] Eagle and Scorpion - Entry and Exit in Asymmetric Conflicts [Working Title] with Lukas von Krshiwoblozki</p> <p>Target journal: t.b.d.</p>	<p>n/a</p>

Further publications: Technical reports and governmental reports

- [04] Benchmark Familienunternehmen 2019 - Schwerpunkt: Frauen in Führungspositionen und Familien- vs. Fremdgeschäftsführung.
 Funded research (five-digit Euro amount), Institute for SME Research and KPMG AG.
 with: Detlef Keese, Baris Istipliler, Marc Kowalzick, Annabelle Broestl, Malena Hussy, and Charlotte Patzer, Maximilian Heimerl, pp: 1-62, 2019.
- [03] Gründungspotenziale von Menschen mit ausländischen Wurzeln: Entwicklungen, Erfolgsfaktoren, Hemmnisse
 Government report (six-digit Euro amount), German Federal Ministry for Economic Affairs and Energy.
 with: René Leicht et al., pp: 1-174, 2017.
- [02] Benchmark Familienunternehmen
 Funded research (five-digit Euro amount), Institute for SME Research and KPMG AG.
 with: Annegret Hauer, Detlef Keese, Felix Pinkow, and Jan-Klaus Tänzler, pp: 1-56, 2016.
- [01] Generationswechsel im Mittelstand. Herausforderungen und Erfolgsfaktoren aus der Perspektive der Nachfolger.
 Funded research (six-digit Euro amount), Institute for SME Research, Center for European Economic Research, and Baden-Württembergische Bank.
 with: Sandra Gottschalk et al., pp: 1-97, 2010.

Further Publications: Conference proceedings, presentations, and contributions

Summary & Legend (includes accepted future contributions):

Proceedings publication or contribution type	Total
# = Publications in conference proceedings or online program publications	34
+ = Personally invited talk, presentation or contribution	8
* = Poster presentation only	4
Non-marked = Full conference presentations without publication	51

2021

- # *European Academy of Management, 21th Annual Conference, June 16-18, 2021 (Virtual / Montreal, Canada)*
 1. What do entrepreneurs expect from their spouses? And how do family entrepreneurs differ?
 2. Ultimate Dream Management: An Innovative Crowdfunding Management Technique for the Creation of Desired Products
- # *International Family Enterprise Research Academy, 21th Annual Conference, (virtual, June 14-25, 2021)*
 What do entrepreneurs expect from their spouses? And how do family entrepreneurs differ?
- *Interdisciplinary European Conference on Entrepreneurship Research (IECER 2021), 19th Annual Conference (Virtual)*
 What do entrepreneurs expect from their spouses? And how do family entrepreneurs differ?
- *Regional Studies Association:*
Regions in Recovery Building Sustainable Futures ? Global E-Festival (virtual, June, 2-18, 2021)
 Family Firms, Hidden Champions and Regional Development: Entry Points, Summary and Avenues for the Future

2020

- # *Academy of Management, 80th Annual Meeting, 7-11th August 2020 (Vancouver, Canada)*
 Learning the Bias? How Successor Pre-Succession Firm Experience Affects Family Firm Performance
- # *41th International Conference on Information Systems, ICIS 2020 (Virtual / Hyderabad, India)*
 The Biased Crowd? Personality Perceptions in Crowdfunding
- # *European Academy of Management, 20th Annual Conference, 4-6th December 2020 (Virtual / Dublin, Ireland)*
 1. How Incumbent and Successor CEO Overconfidence Affects Firm Turnaround Performance
 2. Impact of Human Capital of Successors in Family Firm Post-Succession Changes
 3. How Leader Identity Content and Social Context Shape Turnaround Performance
- # *International Family Enterprise Research Academy, 20th Annual Conference (only proceedings) (Santander, Spain)*

1. The interplay of leader identity and social context during family firm crises
 2. Role of Sovereignty Goals in explaining Stakeholder Orientation in Family Firms
 3. Learning the Bias? How Successor Pre-Succession Firm Experience Affects Family Firm Performance
 4. Rolling Stone Gathers no Moss: The Role of Change in the Successions of Family Firms
- *6th International Research Forum on Mittelstand - Exploring Entrepreneurial Ventures, Family Firms, and Hidden Champions (Virtual / Mannheim, Germany)*
 1. Identity and Crisis Behavior of Entrepreneurial and Family Firms
 2. Perceived personality in online funding decisions: A socioanalytic lens on crowdfunding
 - *Interdisciplinary European Conference on Entrepreneurship Research (IECER 2020), 18th Annual Conference (Virtual)*
 1. Business on the Line: Entrepreneurs and Family Firms in Crises
 2. Impact of Human Capital of Successors in Family Firm Post-Succession Changes
 3. Keeping up with the Dreams for Crowdfunding Success: A New Management Technique
 - *24th Interdisciplinary Annual Conference on Entrepreneurship, Innovation, and Mittelstand 2020 (virtual)*
 1. Exclusive crowdfunding: Resource provision bias and social categorization discrimination
 2. Exchanges about dreams: Towards a new management technique for crowdfunding
 3. Business on the Line: Entrepreneurs and Family Firms in Crises
 - *10. Konferenz deutschsprachiger Zentren für Familienunternehmensforschung (Witten, Germany)*
Learning the Bias? How Successor Pre-Succession Firm Experience Affects Family Firm Performance

2019

- *# Academy of Management, 79th Annual Meeting (Boston, U.S)*
 1. Identity and Turnaround Performance - Evidence from S&P 1500
 2. The Role of Sovereignty Goals in Explaining Stakeholder Orientation in Family Firms
- *# European Academy of Management, 19th Annual Conference (Lisbon, Portugal)*
 1. Identity, Strategy, and Firm Performance - Evidence from Firm Crises
 2. Learning the Bias? How Successor Pre-Succession Firm Experience Affects Family Firm Performance
 3. When is it time to stop dancing the succession dance?
- *# Fortieth International Conference on Information Systems, ICIS 2019 (Munich, Germany)*
The Star Citizen Phenomenon & the “Ultimate Dream Management” Technique in Crowdfunding
- *Interdisciplinary European Conference on Entrepreneurship Research (IECER 2019), 17th Annual Conference (Utrecht, The Netherlands)*
 1. The Role of Sovereignty Goals in Explaining Stakeholder Orientation in Family Firms
 2. Learning the Bias? How Successor Pre-Succession Firm Experience Affects Family Firm Performance
 3. On Conflict and Consonance: Founder and Family Involvement in Turnaround Situations
- *+ Mapping Entrepreneurial Groups Conference, 2019 (Berlin, Germany)*
Identity Change across Time in Entrepreneurial Families: Founder and Family Involvement in Turnaround Situations
- *23th Interdisciplinary Annual Conference on Entrepreneurship, Innovation, and Mittelstand 2019 (Vienna, Austria)*
 1. The Role of Sovereignty Goals in Explaining Stakeholder Orientation in Family Firms
 2. Learning the Bias? How Successor Pre-Succession Firm Experience Affects Family Firm Performance
 3. On Conflict and Consonance: Founder and Family Involvement in Turnaround Situations
- *+ Conference “Family business: thinking about the future”, Catholic University of Lemberg (Lemberg, Ukraine)*
 1. The “Succession-Performance-Paradox” - A Reconciliation Attempt Using Social Exchange Theory
 2. How CEO Identity and Social Structure Dynamics mold Crisis Response and Performance in Founder and Family Influenced Firms - Evidence from S&P 1500
- *4th Family Business Research Forum (Monaco, Monaco)*
 1. Learning the Bias? How Successor Pre-Succession Firm Experience Affects Family Firm Performance
 2. Family Firms at the Hardness Test
- *9. Konferenz deutschsprachiger Zentren für Familienunternehmensforschung (Bielefeld, Germany)*
How CEO Identity and Social Structure Dynamics mold Crisis Response and Performance in Founder and Family Influenced Firms - Evidence from S&P 1500
- *+ 2nd Junior Management Science Conference (Hamburg, Germany)*
Invited participant (reception of the journal’s best reviewer award)
- *+ Opening of the Graduate School (Siegen, Germany)*
Invited discussant on the past and future of SME research

2018

- *# Academy of Management, 78th Annual Meeting (Chicago, U.S.)*
 1. Revisiting Family Successor Performance
 2. The Performance Effect of CEO Overconfidence in Turnaround Situations
- *# European Academy of Management, 18th Annual Conference (Reykjavik, Iceland)*
 1. Family Successor Performance Revisited
 2. On the Goals of Family Firms: From Family Involvement to Sovereignty and Social Responsibility
 3. The Performance Effect of CEO Overconfidence in Turnaround Situations
- *Academy of Management Specialized Conference: From Start-up to Scale-up (Tel-Aviv, Israel)*
PDW: Emerging topics in crowdfunding research - Star Citizen.

- *9th International Research Meeting in Business and Management (Nice, France)*
On the Goals of Family Firms: From Family Involvement to Sovereignty and Social Responsibility
- *16th Interdisciplinary European Conference on Entrepreneurship Research: Entrepreneurship and Innovation in the Future (Innsbruck, Austria)*
On the Goals of Family Firms: From Family Involvement to Sovereignty and Social Responsibility
- *22th Interdisciplinary Annual Conference on Entrepreneurship, Innovation, and Mittelstand (Stuttgart, Germany)*
 1. The Role of Change in the Succession of Family Firms
 2. Does being a family firm matter? CSR engagement for employees: A stakeholder and socioemotional wealth perspective

2017

- # *European Academy of Management, 17th Annual Conference (Glasgow, U.K.)*
The Janus-Face of CEO Retention - CEO Succession & Performance under Unity of Ownership & Control
- *5tes Forum Mittelstandsforschung (Vienna, Austria)*
The “Succession-Performance-Paradox” - A Reconciliation Attempt Using Social Exchange Theory
- *13th Workshop on Family Firm Management Research (Bilbao, Spain)*
Innovation in the Post-Succession Phase of Family Firms
- *3rd International Family Business Research Forum (Vienna, Austria)*
 1. Heroes of the Green Room - Post-Succession Restructuring and Corporate Performance in Family Firms
 2. Innovation in the Post-Succession Phase of Family Firms
 3. On the Goals of Family Firms: From Family Involvement to Sovereignty and Social Responsibility
- *21th Interdisciplinary Annual Conference on Entrepreneurship, Innovation, and Mittelstand (Wuppertal, Germany)*
The “Succession-Performance-Paradox” - A Reconciliation Attempt Using Social Exchange Theory
- *SIDREA Workshop on Family Involvement in Management and Firm Growth (Naples, Italy)*
The “Succession-Performance-Paradox” - A Methodological Reflection and Reconciliation Attempt

2016

- # *Academy of Management, 76th Annual Meeting (Anaheim/Los Angeles, U.S.)*
The Janus-Face of CEO Retention - CEO Succession & Performance under Unity of Ownership & Control
- # *European Academy of Management, 16th Annual Conference (Paris, France)*
 1. The Succession-Performance-Paradox: Is Family Successor Inferiority only a Mirage?
Isolating the Family-Successor-Attribute Effect from other Socio-Economic Forces
 2. Innovation in the Post-Succession Phase of Family Firms: Seizing a Window of Opportunity?
- *2nd International Family Business Research Forum (Naples & Capri, Italy)*
The Janus-Face of CEO Retention - CEO Succession & Performance under Concentrated Ownership & Control
- *6. Konferenz deutschsprachiger Zentren für Familienunternehmensforschung (Siegen, Germany)*
Innovationen im Rahmen der Nachfolge in deutschen Familienunternehmen
- + *Center for European Economic Research - Scientific Data Conference - Invited speaker (Mannheim, Germany)*
The Janus-Face of CEO Retention - CEO Succession & Performance under Unity of Ownership & Control
- + *Ministry for Economics, State Baden-Württemberg - 30.06. - Invited speaker (Stuttgart, Germany)*
Nachfolge - Impressionen aus der Forschung

2015

- # *Academy of Management, 75th Annual Meeting (Vancouver, Canada)*
 1. Rigging the Contest? CEO Succession in Family Firms: Contest and Agency Theory, & Evidence.
 2. Underlying Mechanics of a Succession Dance: Predecessor Preferences, Human Capital, and Ownership
 3. Drivers of Innovation in Family Firm CEO Successions
- # *European Academy of Management, 15th Annual Conference (Warsaw, Poland)*
Heroes of the Green Room - Post-Succession Restructuring and Corporate Performance in Family Firms
- *Family Firm Institute (FFI) - 28th Global Conference 2015 (London, U.K.)*
Inside CEO Successions in Family Firms: Should Predecessors Stay Active or Cultivate Roses?
- *International Family Enterprise Research Academy, 15th Annual Conference (Hamburg, Germany)*
Family Successor Inferiority: A Mirage ? -
CEO Succession in Family Firms: Contest and Agency Theory, & Evidence.
- *1st International Family Business Research Forum, (Witten, Germany)*
Family Successor Inferiority: A Mirage ? -
CEO Succession in Family Firms: Contest and Agency Theory, & Evidence.
- * *Family Enterprise Research Conference, 11th Annual Conference (Burlington, U.S.)*
 1. Family Successor Inferiority: A Mirage ? -
CEO Succession in Family Firms: Contest and Agency Theory, & Evidence.
 2. Heroes of the Green Room - Post-Succession Restructuring and Corporate Performance in Family Firms
 3. Drivers of Innovation in Family Firm CEO Successions
- *5. Konferenz deutschsprachiger Zentren für Familienunternehmensforschung (Friedrichshafen, Germany)*
Heroes of the Green Room - Post-Succession Restructuring and Corporate Performance in Family Firms
- *4. Forum Mittelstandsforschung (Chur, Switzerland)*

1. Heroes of the Green Room - Post-Succession Restructuring and Corporate Performance in Family Firms
2. Underlying Mechanics of a Succession Dance: Predecessor Preferences, Human Capital, and Ownership
3. Facilitator or Chock Block: Are Active Predecessors Really Inhibitors to Organizational Change?
4. Drivers of Innovation in Family Firm CEO Successions

2014

- # *Academy of Management, 74th Annual Meeting (Philadelphia, U.S.)*
Heroes of the Green Room - Post-Succession Restructuring and Corporate Performance in Family Firms
- # *European Academy of Management, 14th Annual Conference (Valencia, Spain)*
Gender Preferences in CEO Successions in Family Firms: Family Characteristics and Human Capital
- *Hamburg Institute of Family-Owned Business Conference, 4th Annual International Academic Symposium (Hamburg, Germany)*
Heroes of the Green Room - Post-Succession Restructuring and Corporate Performance in Family Firms
- *International Family Enterprise Research Academy, 14th Annual Conference (Lappeenranta, Finland)*
 1. Inside CEO Successions in Family Firms: Should Predecessors Stay Active or Cultivate Roses?
 2. Succeeding Icarus: Freshwater Stewards in Winds of Change?
- * *Family Enterprise Research Conference, 10th Annual Conference (Portland, U.S.)*
Inside CEO Successions in Family Firms: Should Predecessors Stay Active or Cultivate Roses?
- *4. Konferenz deutschsprachiger Zentren für Familienunternehmensforschung (Vienna, Austria)*
Nepotism - CEO Succession, Ownership and Enterprise Performance

2013

- # *European Academy of Management, 13th Annual Conference (Istanbul, Turkey)*
 1. Inside CEO Successions in Family Firms: Should Predecessors Stay Active or Cultivate Roses?
 2. Nepotism - CEO Succession, Ownership and Enterprise Performance
- *Hamburg Institute of Family-Owned Business Conference, 3rd Annual International Academic Symposium (Hamburg, Germany)*
Facilitator or Chock Block - Are Active CEO Predecessors really Inhibitors to Organizational Change?
- *European Economic Association, 28th Annual Congress & Econometric Society, 67th European Meeting (Gothenburg, Sweden)*
Inside CEO Successions in Family Firms: Should Predecessors Stay Active or Cultivate Roses?
- *International Family Enterprise Research Academy, 13th Annual Conference (St. Gallen, Switzerland)*
Gender Preferences in CEO Successions in Family Firms: Family Characteristics and Human Capital of the Successor
- *3. Konferenz deutschsprachiger Zentren für Familienunternehmensforschung (St. Gallen, Switzerland)*
Inside CEO Successions in Family Firms: Should Predecessors Stay Active or Cultivate Roses?

Upcoming conference presentations and contributions

- + *Rencontres de St-Gall, postponed t.b.a. (St.Gallen, Switzerland)*
Personal invitation by Isabella Hatak, Thomas Zellweger, Urs Fueglistaller, and Walter Weber

Third party funded research and governmental research

Total third party funds connected to research (in all roles, by 28.12.2021): 584T Euro

Completed third-party projects with publications or reports:

Completed third-party projects with publication or reports	Source
[06] DFG International Scientific Conference Organization (300 participants) Funded international conference; German Research Foundation (Deutsche Forschungsgemeinschaft e.V. - DFG) (third party); 11/2020-03/2021; Role: Lead.	DFG (Government)
[05] Entrepreneurial Orientation in Familienunternehmen Funded research; Institute for SME Research and Freudenberg & Co. Kommanditgesellschaft (third party); 11/2018-06/2021; Role: Joint lead.	Industry
[04] Benchmark Familienunternehmen 2019 - Schwerpunkt: Frauen in Führungspositionen und Familien- vs. Fremdgeschäftsführung Funded research; Institute for SME Research and KPMG AG (third party); 07/2018-12/2019; Role: Joint lead.	Industry
[03] Gründungspotenziale von Menschen mit ausländischen Wurzeln: Entwicklungen, Erfolgsfaktoren, Hemmnisse Government report; Institute for SME Research and German Federal Ministry for Economic Affairs and Energy (third party); 08/2016-11/2017; Role: Co-author.	Ministry (Government)
[02] Benchmark Familienunternehmen Funded research; Institute for SME Research and KPMG AG (third party); 01/2016-12/2016; Role: Joint lead.	Industry
[01] Generationswechsel im Mittelstand. Herausforderungen und Erfolgsfaktoren aus der Perspektive der Nachfolger Funded research; Institute for SME Research, Center for European Economic Research, and Baden-Württembergische Bank (third party); 10/2009-05/2010; Role: Co-author.	Industry

Ongoing projects - Third party funded research and governmental research:

Ongoing projects - Third party funded research and governmental research	Source
[03] Führung in Familienunternehmen - Frauen auf dem Vormarsch? Funded research; EQUA foundation (third party); 07/2021-12/2022; Role: Lead.	Foundation
[02] Die Entwicklung der TOP 500 Familienunternehmen in Deutschland Funded research; Foundation Family Firms (third party); 01/2022-05/2022; Role: Lead.	Foundation
[01] Benchmark Metropolregionen Deutschland Funded research; Institute for SME Research and Freudenberg & Co. Kommanditgesellschaft (third party); 03/2021-06/2022; Role: Lead.	Industry

Third party funded research and governmental research (continued)

Acquisition phase - Third party funded research and governmental research:

Application Phase - Third Party Funded Research and Governmental Research	Source
[02] Supercomputer-based research on economic geography and Mittelstand: Sustainability and knowledge networks, space, and regional trajectories Partners: TU Berlin, University of Trier, University of Gießen, University of Mannheim Funded research; German Research Foundation (Deutsche Forschungsgemeinschaft e.V. - DFG); since 10/2021; Role: Network initiator and sub-proposal lead.	DFG (Government)
[01] Sustainability, circular economy, and family firm CEOs Funded research; Institute for SME Research and EQUA foundation (third party); since 11/2021; Role: Lead.	Foundation

Further scholarships and grants

Family Assistance in Research Program

- Grant for a scientific assistant position 2022
- Grant for a scientific assistant position 2021
- Grant for a scientific assistant position 2020

Deutscher Akademischer Austauschdienst e.V.

- Conference travel-grant (2018):
Presentation at the Academy of Management 78th Annual Meeting, Chicago, U.S.
- Conference travel-grant (2016):
Presentation at the Academy of Management 76th Annual Meeting, Anaheim/Los Angeles, U.S.
- Conference travel-grant (2015):
Presentation at the Academy of Management 75th Annual Meeting, Vancouver, Canada
- Research grant (2014):
Research stay & presentation at the Chinese University of Hong Kong - Center for Family Business (3-4/2014)

Konrad-Adenauer-Stiftung e.V.

- Promotionstipendium der Deutschen Graduiertenförderung (2013-2010)
- Full PhD scholarship for outstanding students

EQUA-Stiftung e.V.

- Conference travel grant (2017)

Karin-Islinger-Stiftung e.V.

- Research grant (2013): Project: Nepotism - CEO Succession, Ownership and Enterprise Performance

Julius-Paul-Stiegler-Gedächtnis-Stiftung e.V.

- Conference travel-grant (2019):
Presentation at the Academy of Management 79th Annual Meeting, Boston, U.S.
- Conference travel-grant (2018):
Presentation at the European Academy of Management 18th Annual Conference, Reykjavik, Iceland
- Conference travel-grant (2016):
Presentation at the European Academy of Management 16th Annual Conference, Paris, France

University of Mannheim

- Several conference travel-grants (2014, 2013):
 1. Nepotism - CEO Succession, Ownership and Enterprise Performance
 2. Inside CEO Successions in Family Firms: Should Predecessors Stay Active or Cultivate Roses?
 3. Gender Preferences in CEO Successions in Family Firms: Family Characteristics and Human Capital
 4. Heroes of the Green Room - Post-Succession Restructuring and Corporate Performance in Family Firms

Conference organization

2023

- **Convenor of the sub-theme:** “Investigating environmental sustainability in family firms” (Proposal)
European Group for Organizational Studies, EGOS Colloquium (2023)
Co-convenors of the sub-theme: S. Bort (GER), M. Nordqvist (SWE)

2022

- **SIG Programme Chair-Elect and Event Officer**, Special Interest Group Family Business Research, European Academy of Management, Annual Conference (2022)
- **Initiator and chairman of the track:** “Performance, Goals, & Behavior in Family Firms - Focus 2022: Sustainability & Digital Transformation”
Special Interest Group Family Business Research at the European Academy of Management, Annual Conference (2022)
Co-organizers of the track: R. Amit (USA), C. Barrédy (FRA), M. Berent-Braun (NL), M. Bennedsen (FRA), A. Cirillo (ITA), C. Hauser (CH), E. Laveren (BEL), E. Memili (USA), R. Randolph (USA), D.M. Reeb (Singapore), C.M. Ringle (GER), M. Sarstedt (GER), P. Sharma (USA), T. Schmid (Hong-Kong), Y. Tang (Hong-Kong), P. Ulrich (GER), J. Voegt (GER), D. Wolfenzon (USA), M. Woywode (GER).
- **Vice-President of the Special Interest Group Gamification, SIG GAME**, Association for Information Systems (AIS) (2022)

2021

- **Initiator and chairman of the track:** “Entrepreneurial Behavior in Entrepreneurial Teams & Families, and Family Firms”, Interdisciplinary European Conference on Entrepreneurship Research, 19th Annual Conference (2021)
Co-organizer of the track: C. Hauser (CH)
- **Initiator and chairman of the track:** “Governance, Goals, & Behaviour in Family Firms”
Special Interest Group Family Business Research at the European Academy of Management, Annual Conference (2021)
Co-organizers of the track:
R. Amit(USA), M. Bennedsen(FRA), A. Cirillo(ITA), E. Laveren(BEL), E. Memili(USA), R. Randolph(USA), D.M. Reeb (Singapore), C.M. Ringle(GER), M. Saarstedt(GER), T. Schmid(Hong-Kong), P. Ulrich(GER), D. Wolfenzon(USA).
- **Organizer of the track:** “Family Firms, Hidden Champions and Regional Development”
Regions in Recovery Building Sustainable Futures - Global E-Festival 2nd-18th June, Regional Studies Association (2021)
Co-organizers of the track: L. Suwala (GER), R. Basco (UAE)
- **Vice-President of the Special Interest Group Gamification, SIG GAME**, Association for Information Systems (AIS) (2021)

2020

- **President of the conference (leading organizer, 300 participants)** “6th International Research Forum on Mittelstand - Exploring Entrepreneurial Ventures, Family Firms, and Hidden Champions” (2020)
Keynotes: D. Audretsch (USA), H. Krcmar (GER), P. Sharma (USA), C. Günther (GER)
Co-organizers: C. Hauser(CH), A. Kieser(GER), P. Moog(GER), H. Neubauer(AUT), D. Simons(GER), M. Woywode(GER)
- **President of the Special Interest Group Gamification, SIG GAME**, Association for Information Systems (AIS) & “41th International Conference of Information Systems, ICIS” (2020)
- **Initiator and chairman of the track:** “Finance, Management, Governance & Accounting in Family Business”
Special Interest Group Family Business Research at the European Academy of Management, Annual Conference (2020)
Co-organizers of the track:
R. Amit(USA), M. Bennedsen(FRA), A. Cirillo(ITA), E. Laveren(BEL), E. Memili(USA), R. Randolph(USA), D.M. Reeb (Singapore), C.M. Ringle(GER), M. Saarstedt(GER), T. Schmid(Hong-Kong), P. Ulrich(GER), D. Wolfenzon(USA).
- **Initiator and chairman of the track:** “Strategic Management, Sociology, and Psychology in Family Firms: Behavior, Values, Relations, and Social Structure”
Special Interest Group Family Business Research at the European Academy of Management, Annual Conference (2020)
Co-organizers of the track: P. Sharma(USA), Y. Tang(HK), B. Istipliler(GER), A. Kieser(GER)

2019

- **President of the Special Interest Group Gamification, SIG GAME**, Association for Information Systems (AIS)

§ “40th International Conference of Information Systems, ICIS” (2019)

- **Initiator and chairman of the track:** “Finance, Management, Governance & Accounting in Family Business”
Special Interest Group Family Business Research at the European Academy of Management, Annual Conference (2019)
Co-organizers of the track:
R. Amit(USA), M. Bennedsen(FRA), A. Cirillo(ITA), E. Laveren(BEL), E. Memili(USA), R. Randolph(USA), D.M. Reeb (Singapore), C.M. Ringle(GER), M. Saarstedt(GER), T. Schmid(Hong-Kong), P. Ulrich(GER), D. Wolfenzon(USA).
- **Initiator and chairman of the track:** “General Family Firm Track: Steering in the tension of sustainable growth & strategic renewal”, Interdisciplinary European Conference on Entrepreneurship Research, 17th Annual Conference (2019)
Co-organizer of the track: C. Hauser(CH)

2018

- **Initiator and chairman of the track:** “Finance & Accounting in Family Business Research”
Special Interest Group Family Business Research at the European Academy of Management, Annual Conference (2018)

2017

- **Initiator and chairman of the track:** “Methods & Theories in Family Business Research”
Special Interest Group Family Business Research at the European Academy of Management, Annual Conference (2017)
- **Session Chair:** European Institute for Advanced Studies in Management, 13th Workshop on Family Firm Management Research (2017)

2015

- **Session Chair:** Academy of Management, Annual Meeting (2015)

Reviewing activity

- *Internet Research* (Since 2020. Total reviews for IR: 1)
- *IEEE Transactions on Engineering Management* (Since 2020. Total reviews for IEEE TEM: 4)
- *Business & Information Systems Engineering* (Since 2021. Total reviews for BISE: 1)
- *Entrepreneurship Theory & Practice* (Since 2018. Total reviews for ET&P: 2)
- *European Management Review* (Since 2015. Total reviews for EMR: 6)
- *Journal of Family Business Strategy* (Since 2016. Total reviews for JFBS: 9)
- *Family Business Review* (Since 2018. Total reviews for FBR: 4)
- *Small Business Economics* (Since 2020. Total reviews for SBE: 1)
- *Junior Management Science* (Since 2018. Total reviews for JUMS: 5)
- *ZFW - Advances in Economic Geography* (Since 2019. Total reviews for ZFW: 3)
- *European Academy of Management, Annual Conference* (Since 2016)
- *Interdisciplinary Annual Conference on Entrepreneurship, Innovation, and Mittelstand (G-Forum), Review Board* (Since 2020)
- *International Conference on Information Systems (ICIS)* (Since 2019)
- *International European Conference on Entrepreneurship Research* (Since 2020)

Journal editor activity

- *Journal of Family Business Strategy* (Special Issue Guest Editor, Editorial Board Member)
- *The German Journal of Economic Geography* (Special Issue Guest Editor)
- *The Journal of Entrepreneurship* (Editorial Review Board Member)

Hiring committees & PhD committees

2019

- *International Alternate Committee Member*
PhD-thesis Fernando Mikel Alayo, University of the Basque Country, Spain

2018

- *Hiring Committee*
Assistant Professor (W1) of Technological Innovation & Management Science, University of Mannheim, Germany
- *International Referee*
PhD-thesis Fernando Reyes Reina, University of Salamanca, Spain

2015

- *Hiring Committee*

Assistant Professor (W1) of Corporate Social Responsibility, University of Mannheim, Germany

Teaching activity - University of Mannheim

2021

- *MAN 770 (Fall/Winter) Sustainable Management: Digitalization, Sociology and Psychology in Family Businesses (Master; University evaluation (JPA): 1,2)*
- *MAN 770 (Spring/Summer): Sustainable Management: Digitalization, Sociology and Psychology in Family Businesses (Master; University evaluation: pending)*
- *MAN 634 (Fall/Winter): Entrepreneurial Behavior - Behavioural Crowds (Master; University evaluation (JPA): 1,9)*
- *MAN 456 (Spring/Summer): Digital Entrepreneurship and Virtual Crowd Campaign Management: Navigating Dreams, Social Links, and Sustainability (Master; University evaluation: pending)*
- *MAN 301 (Fall/Winter) International and Strategic Management (Bachelor; University evaluation: pending)*

2020

- *CES 3 (Fall/Winter) Digital Entrepreneurship and Virtual Crowd Campaign Management: Navigating Dreams, Social Links, and Sustainability (Master; University evaluation (JPA): 1,8)*
- *MAN 770 (Fall/Winter) Sustainable Management: Digitalization, Sociology and Psychology in Family Businesses (Master; University evaluation: pending)*
- *MAN 770 (Spring/Summer) Econometric Methods: Management, Sociology and Psychology in the Family Business (Master; University evaluation: pending)*
- *MAN 450 (Spring/Summer) Entrepreneurship, Innovation, and Business Model Design in a Digital World (Bachelor, University evaluation: 1,8)*
- *MAN 301 (Fall/Winter) International and Strategic Management (Bachelor; University evaluation: 1,8)*

2019

- *MAN 804 (Spring/Summer) Advances in Strategic Management (Ph.D. - Graduate School; University evaluation: 1,0)*
- *MAN 770 (Spring/Summer) Strategic Management in Family Firms (Master; University evaluation: 1,1)*
- *MAN 770 (Spring/Summer) Host: Restructuring Simulation - Joint with Roland Berger and McKinsey Company (Master; University evaluation: 1,1)*
- *MAN 450 (Spring/Summer) Entrepreneurship, Innovation, and Business Model Design in a Digital World (Bachelor, University evaluation: 1,2)*
- *MAN 770 (Fall/Winter) Strategic Management, Sociology, and Psychology in the Family Business (Master; University evaluation: 1,0)*
- *MAN 301 (Fall/Winter) Strategic Management (Bachelor; University evaluation: 2,5)*

2018

- *MAN 801 (Spring/Summer) Advances in Entrepreneurship and Management Research (Ph.D. - Graduate School; University evaluation: 1,4)*
- *MAN 770 (Fall/Winter) Strategic Management, Entrepreneurship and Digitalization in Family Firms (Master; University evaluation: 1,4)*
- *MAN 770 (Spring/Summer) Leadership and (Family-)CEOs, Restructuring, & Financial Performance Research (Master, University evaluation: 1,3)*
- *MAN 770 (Spring/Summer) Host: Restructuring Simulation - Joint with Roland Berger (Master; University evaluation: 1,1)*
- *MAN 450 (Spring/Summer) Entrepreneurship, Innovation, and Business Model Design in a Digital World (Bachelor, University evaluation: 1,8)*
- *MAN 301 (Fall/Winter) Strategic Management (Bachelor; Introduction lecture and strategic innovation management lecture, substitute for Prof. Woywode)*

2017

- *MAN 801 (Spring/Summer) Advances in Entrepreneurship and Management Research (Ph.D. - Graduate School)*
- *MAN 770 (Fall/Winter) Star Citizen: The Art of Going Beyond Crowdfunding in Video Gaming Business (Master, University evaluation: 1,6)*

- MAN 450 (Spring/Summer) *Entrepreneurship, Innovation, and Business Model Design* (Bachelor, University evaluation: 1,5)

2016

- MAN 912 (Fall/Winter) *Family Business Research and the Art of Article Writing* (Ph.D. - Graduate School; University evaluation: 1,0)
- MAN 770 (Fall/Winter) *Econometric Methods in Family Business, Restructuring & Financial Performance Research* (Master; University evaluation: 1,0)
- MAN 770 (Fall/Winter) *Host: Restructuring Simulation - Joint with Roland Berger* (Master; University evaluation: 1,1)
- MAN 770 (Spring/Summer) *Leadership, Innovation & Financial Performance* (Master; University evaluation: 1,2)
- MAN 450 (Spring/Summer) *Entrepreneurship, Innovation, and Business Model Design* (Bachelor, University evaluation: 1,6)
- *Seminar (Spring/Summer) Coordination of the chair's master thesis colloquium*

2015

- MAN 770 (Fall/Winter) *Corporate Restructuring, Corporate Performance, and Family Firms* (Master; University evaluation: 1,4)
- MAN 770 (Fall/Winter) *Host: Restructuring Simulation - Joint with Roland Berger* (Master; University evaluation: 1,0)
- *Seminar (Fall/Winter) Coordination of the chair's master thesis colloquium*
- MAN 632 (Spring/Summer) *Advanced Entrepreneurship* (Master; University evaluation: 2,2)
- MAN 801 (Spring/Summer) *Advances in Entrepreneurship & Organization - Guest lecture* (Ph.D. - Graduate School)

2012

- MAN 632 (Spring/Summer) *Advanced Entrepreneurship* (Master; University evaluation: 2,4)

Teaching activity - University of Tübingen

2017

- (Spring/Summer) *Family Firms and the German Mittelstand* (Guest lecture)

Teaching activity - Executive education - University of Mannheim

2019

- *Lecture: Strategies of Family Firms, Hidden Champions, and the German Mittelstand*
- *Lecture: Strategic Leadership in German Family Firms*

2018

- *Lecture: Strategies of Family Firms, Hidden Champions, and the German Mittelstand*

2016

- *Lecture: Strategies of Family Firms, Hidden Champions, and the German Mittelstand*

2015

- *Lecture: Strategies of Family Firms, Hidden Champions, and the German Mittelstand*

Teaching activity - Mannheim Business School (MBA & Executive education)

2021

- *Lecture: Crisis Leadership and Crisis Performance in Entrepreneurial Firms, Family Firms, and Widely-Held Corporations*

2020

- *Lecture: Introduction to (German) start-up culture: the German model vs. the Silicon Valley model*
- *Lecture: The German Mittelstand, Hidden Champions, and Global Players (held both in spring and fall semester)*
- *Lecture: Entrepreneurship and Innovation: Theoretical Foundations and Practical Approaches*
- *Impulse: Insights from Crisis Management in Entrepreneurial Firms and Family Firms*

2019

- *Lecture: Introduction to (German) start-up culture: the German model vs. the Silicon Valley model*
- *Lecture: The German Mittelstand, Hidden Champions, and Global Players (held both in spring and fall semester)*
- *Lecture: Entrepreneurship and Innovation: Theoretical Foundations and Practical Approaches*

Teaching activity - Supervision of PhD-, diploma-, bachelor-, & mastertheses

- *Average evaluation of supervision quality by students (University evaluation): 1,4*
Number of PhD-theses closely supported: 5
Number of Diploma- or Mastertheses supervised: 20
Number of Bachelortheses supervised: 10
Number of Start-up team business plans coached: 28

Radio and media coverage, newspaper comments, interviews, essays

- *Area Management News 2021*
Researchers Receive Funding by EQUA Foundation, News
- *Area Management News 2020*
Research on Turnaround Performance of Founders and Family Firms, News
- *Mannheimer Morgen (Germany), 26th June, 2020*
Nur Mut - Themenspecial, comment
- *Staatsanzeiger (Germany), 29th May, 2020*
Forscher geben Empfehlungen für das Management in Krisenzeiten -
Universität Mannheim untersucht Verhalten von Führungskräften
- *Mannheimer Morgen (Germany), 3rd February, 2020*
Uni Mannheim - Forschung über Crowdfunding Projekt: Online-Spiel knackt Rekorde
- *MANNHEIM BUSINESS RESEARCH INSIGHTS, Mannheim Business School, 1/2020*
The Family Successor-Firm Performance Relationship: Is a family CEO successor a blessing or a curse?
- *GameStar, 21th December, 2019*
Star Citizen verkauft Träume, keine Raumschiffe: "Das war kein Zufall", Interview
URL: <https://www.gamestar.de/artikel/star-citizen-finanzierung-crowdfunding-studie,3352532.html>
- *Area Management News 2019*
 1. Entrepreneurship and Innovation: Theoretical Foundations and Practical Approaches, News
 2. Female Leadership and Professionalization of Leadership, News
 3. Area scientists describe new management technique for crowdfunding: "Ultimate Dream Management", News
- *Business and Management Ink, 22th January, 2019*
The Enigma of the Family Successor-Firm Performance Relationship, Interview
URL: <https://managementink.wordpress.com/2019/02/22/the-enigma-of-the-family-successor-firm-performance-relationship/>
- *Area Management News 2018, 18th January, 2019*
Searching for the 200 Million Dollar Formula, Interview
- *Deutschlandradio, Deutschlandfunk Nova, 13th January, 2018*
Wie Star Citizen eine Million nach der anderen kassiert, Interview
- *The Pod, 13th October, 2017*
Star Citizen, Interview
- *Heise Online, 12th September, 2017*
Crowdfunding-Forschung zu Star Citizen: Alles richtig gemacht, Comment
- *Der Standard (Austria), 12th September, 2017*
Wie konnte es zu diesem Erfolg kommen?, Comment
- *PCGames Hardware, 11th September, 2017*
Star Citizen: Crowdfunding-Millionen und Chris Roberts als wissenschaftliche Studienobjekte, Comment
- *Reddit, 10th September 2017*
(German media) Spiegel Online about Star Citizen and crowd funding
URL: https://www.reddit.com/r/starcitizen/comments/6za0nc/german_media_spiegel_online_about_star_citizen/
- *Spiegel Online, 10th September, 2017*
Auf der Suche nach der 150-Millionen-Dollar-Formel, Comment
- *Businessfamily, 21th January 2016*
The Dreyfus women are role-models, media coverage online
URL: <http://www.businessfamily.london/stories/margarita-dreyfus-role-model>
- *Frankfurter Allgemeine Zeitung, 16-17th June 2012*
Haben Sie keinen Bruder?, Comment
- *Exit - An Introduction and Overview of the Industrial Economics Literature, (2010)*
Essay, unpublished mimeo
- *Midcap Enterprises and Succession - A Holistic Consultancy Approach (2008)*
Essay, unpublished mimeo
- *Cybernetic Self-Consciousness and Awareness: Can Machines Develop Self-Consciousness? (2007)*
A Linguistic-Evolutionary Approach to a Metaphysical Problem
Essay, unpublished mimeo